

HRS4R survey: Training – Support – Development

Synthesis

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1st quarter 2022.

Preamble:

This survey was carried out over a period of one quarter in 2021-22 as part of the initial phase to obtain the European Seal of Excellence HRS4R

It concerns all staff working at the University, including the staff of the EPST accommodated.

A focus was made on the following populations:

- Général : General = all staff
- Unités de recherche : Research units = all personnel attached to a research unit
- Doctorants : PhD students = PhD students
- Services = all staff attached to the central services of the university.
- Composante : Components = all personnel attached to a component (researchers are attached to research units)
- Femme
- Homme
- Contractuels : Contractors: all contractors who are not PhD students
- CNRS/INSERM: EPST staff in research units.

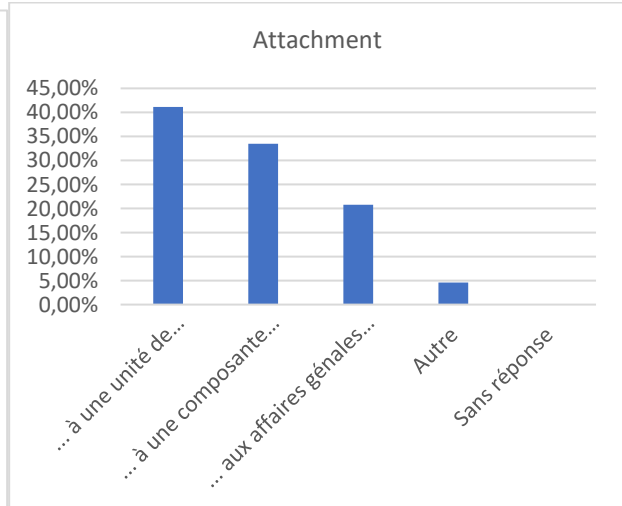
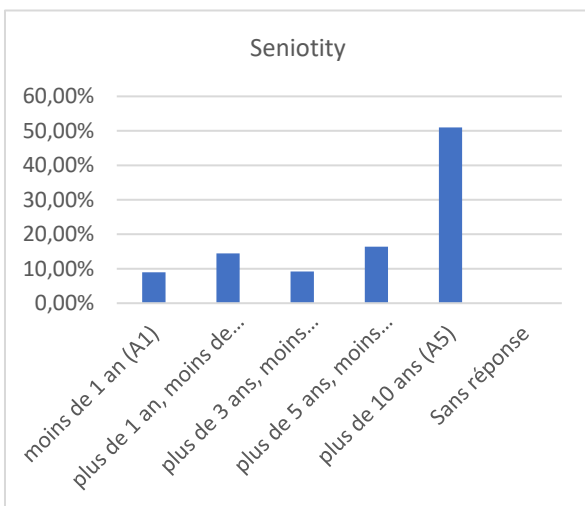
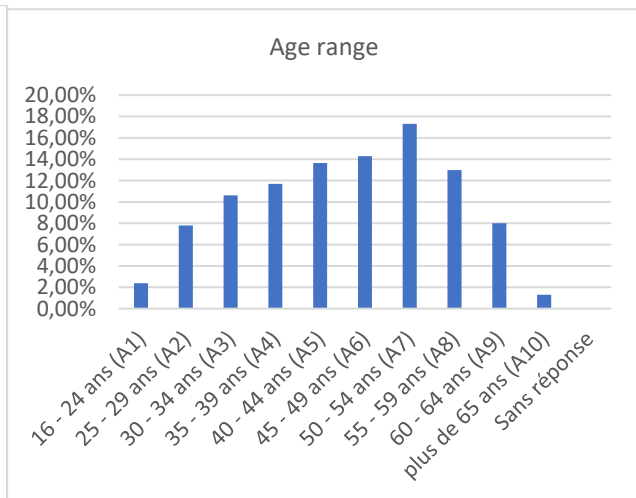
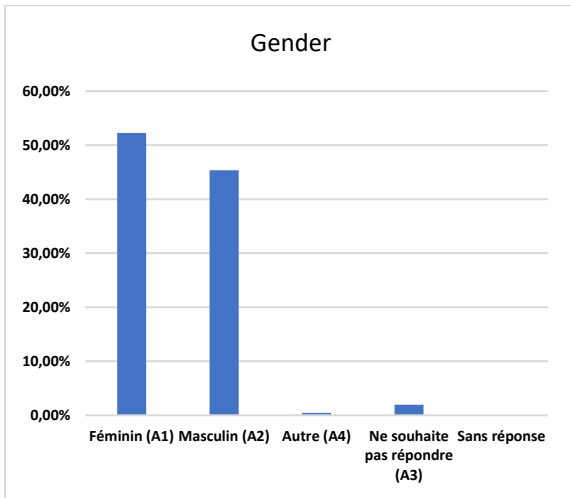
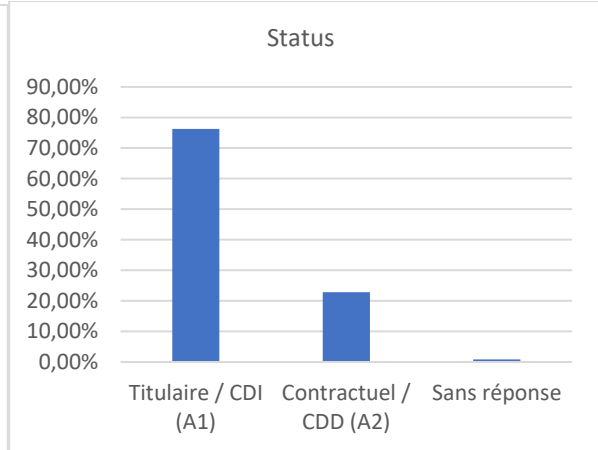
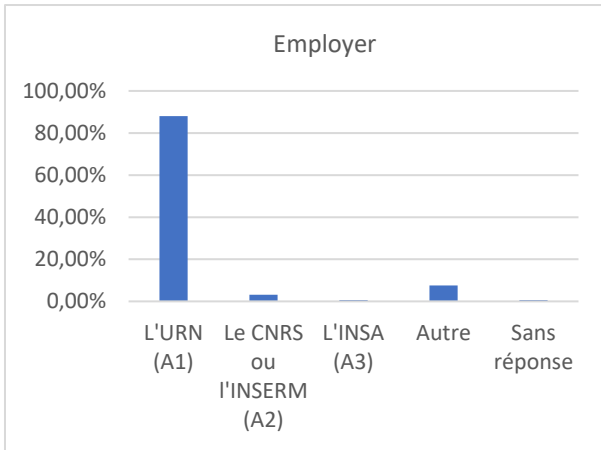
This document presents statistics for the above categories. Two values can serve as a reference for any interpretation: the general statistics and the statistics of EPST staff, knowing that the CNRS and INSERM have been certified for several years.

Respondent Profile:

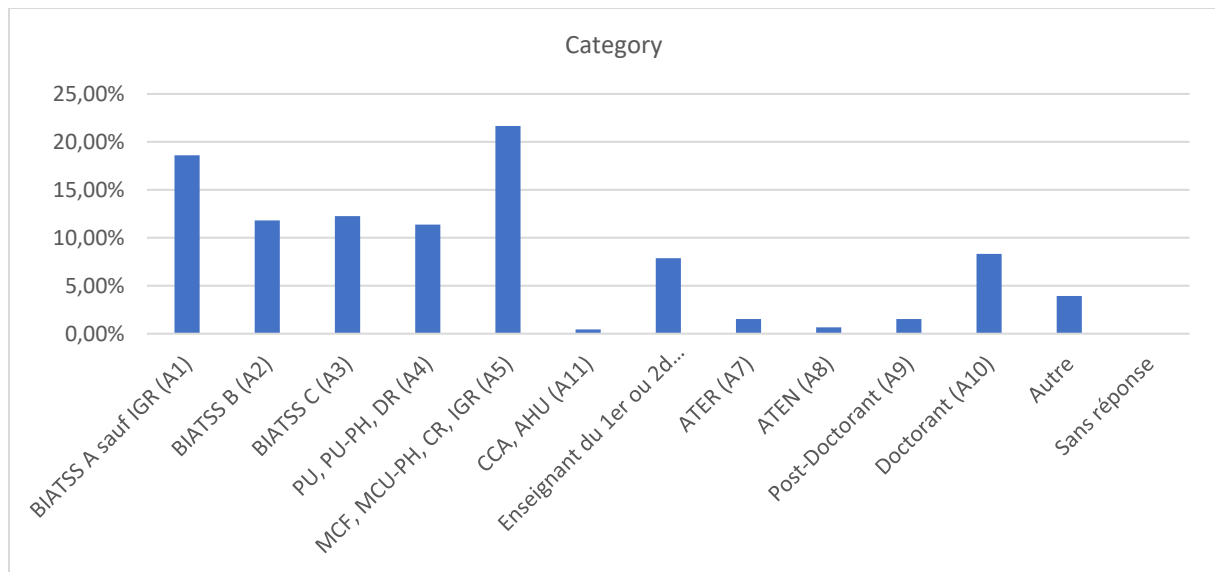
All staff working at the URN have been contacted including temporary workers, EPST staff and PhD students.

Number of responses: 494

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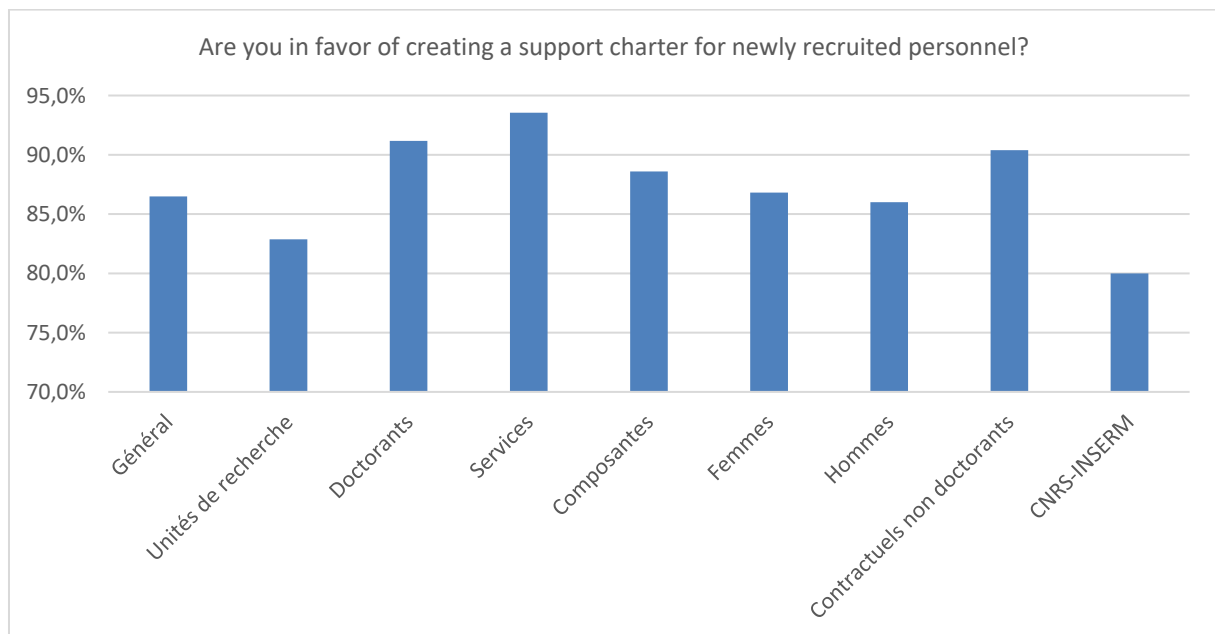


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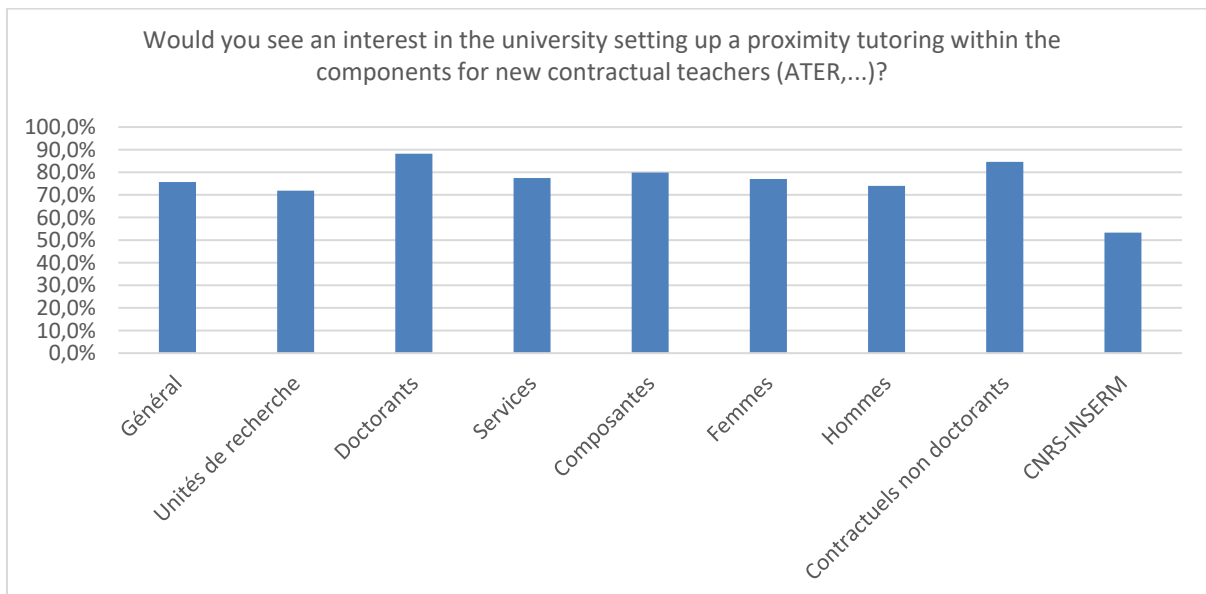
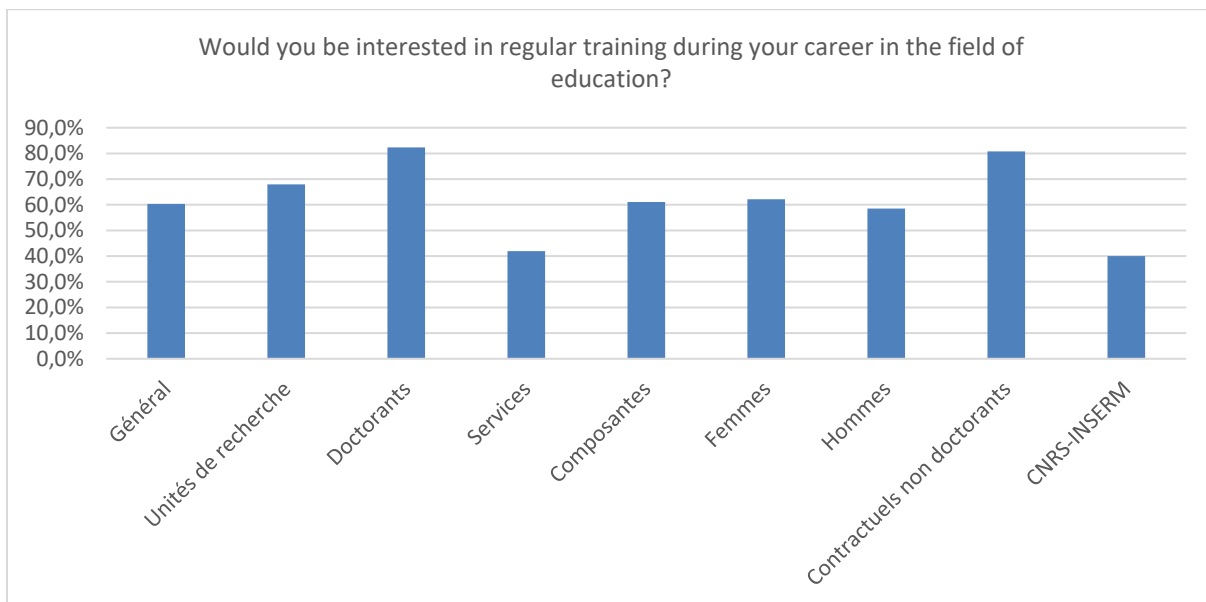
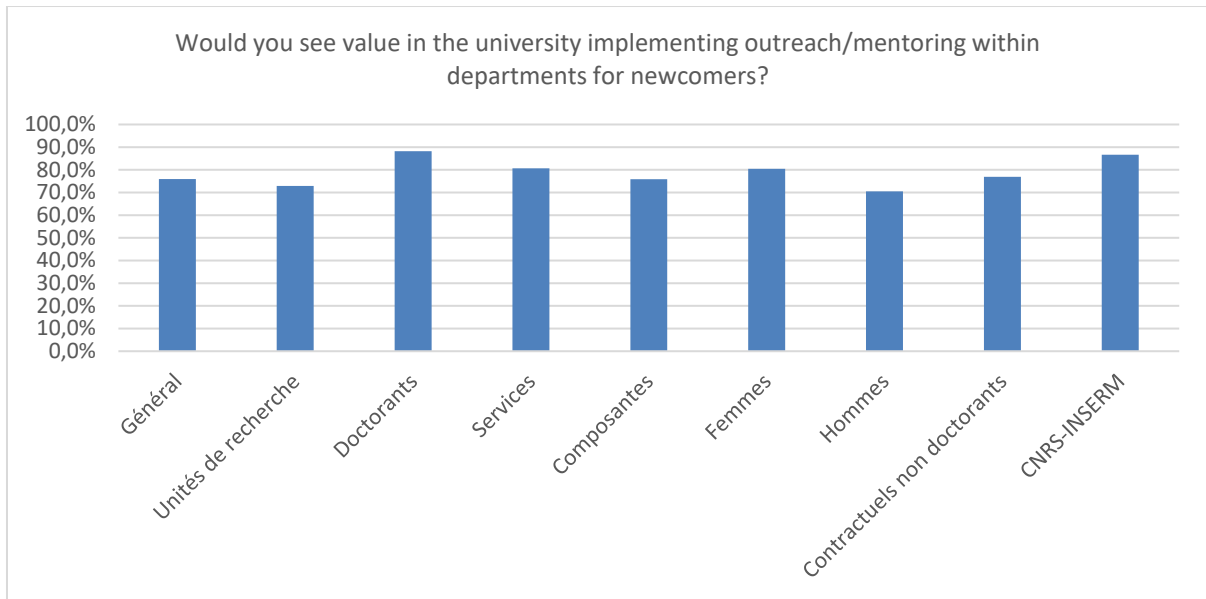


Yes/No Questions (4)

« Yes » %



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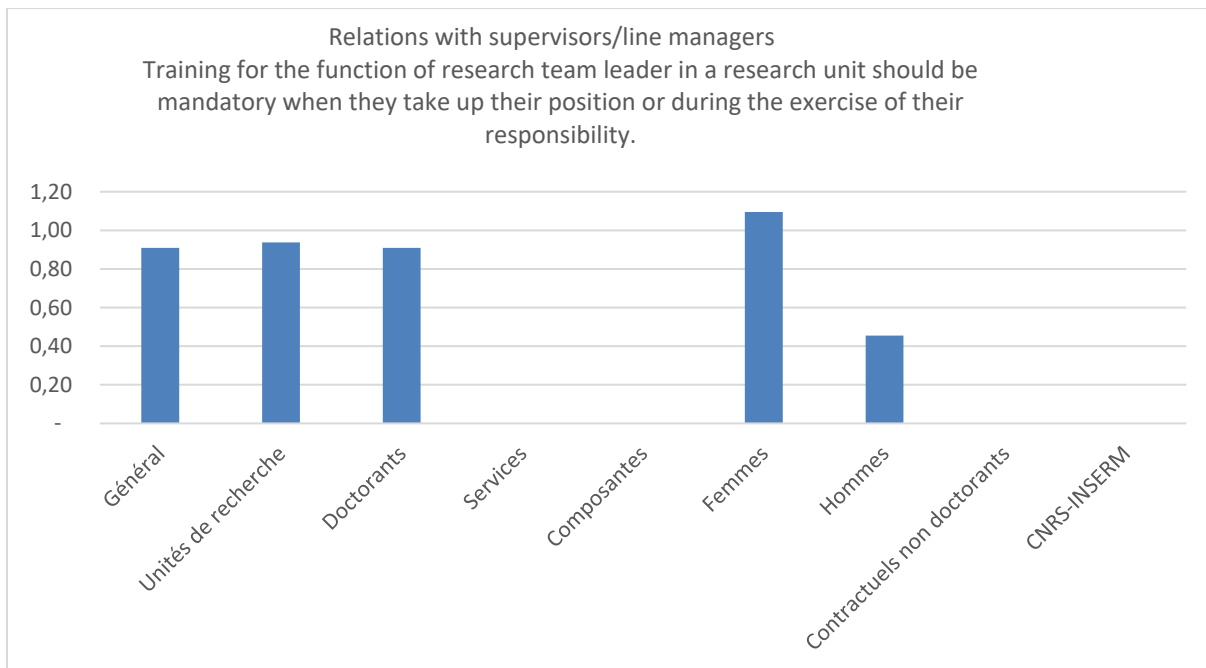
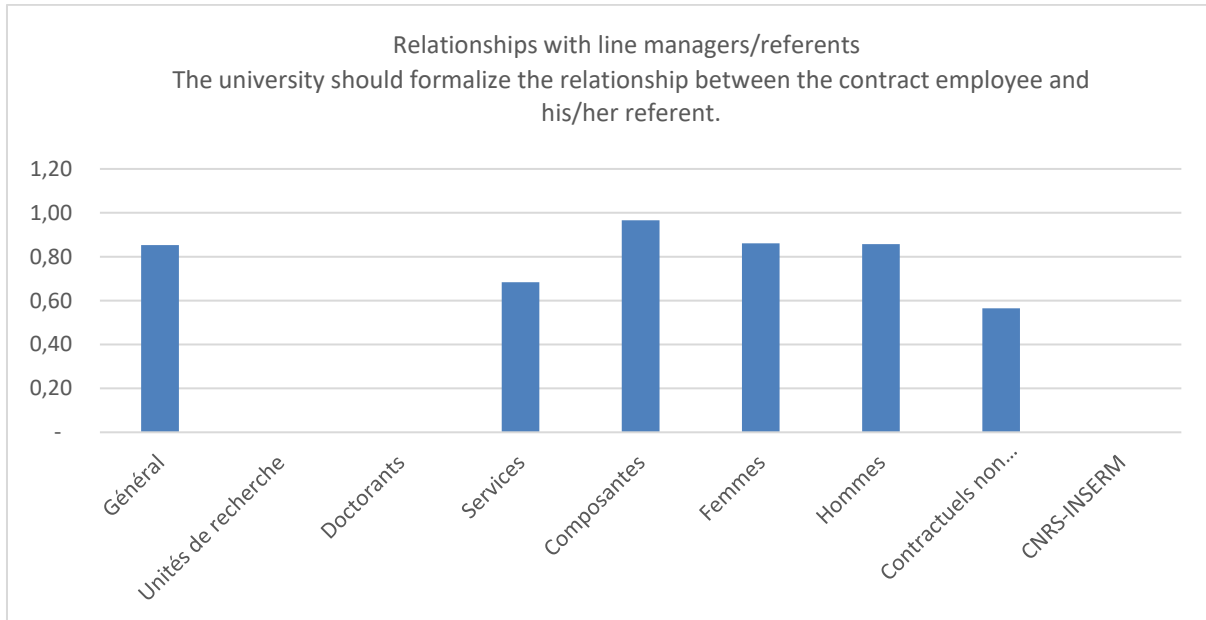


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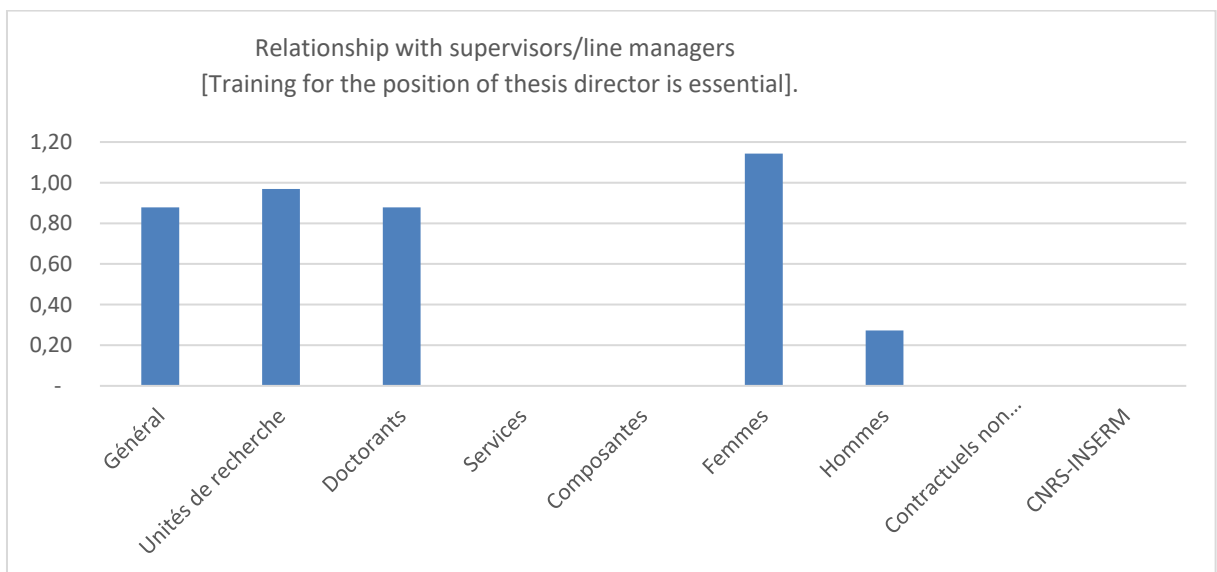
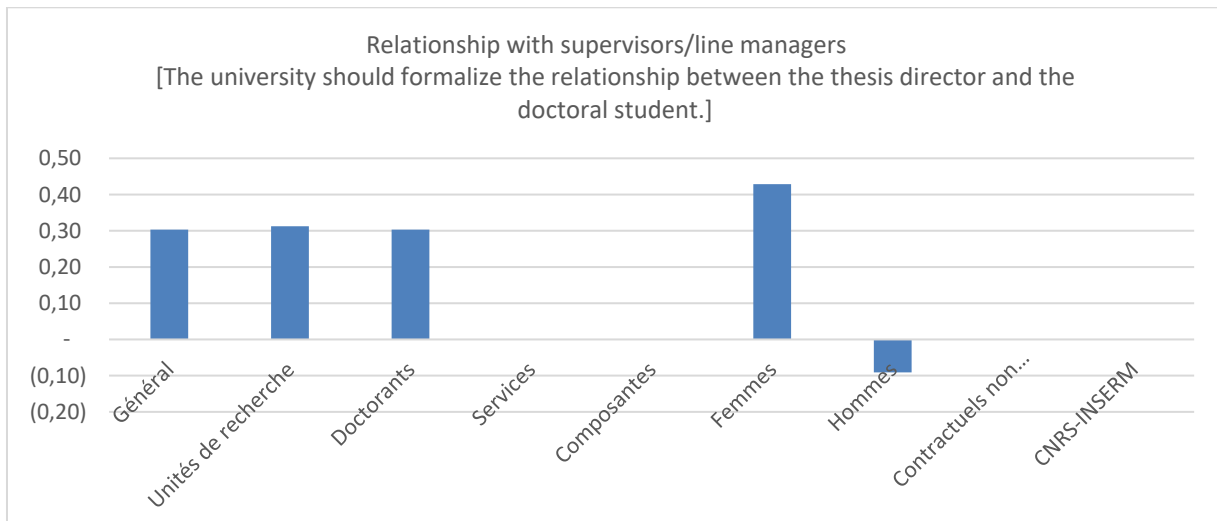
Graduated response (18)

The more points, the more we agree with the statement.

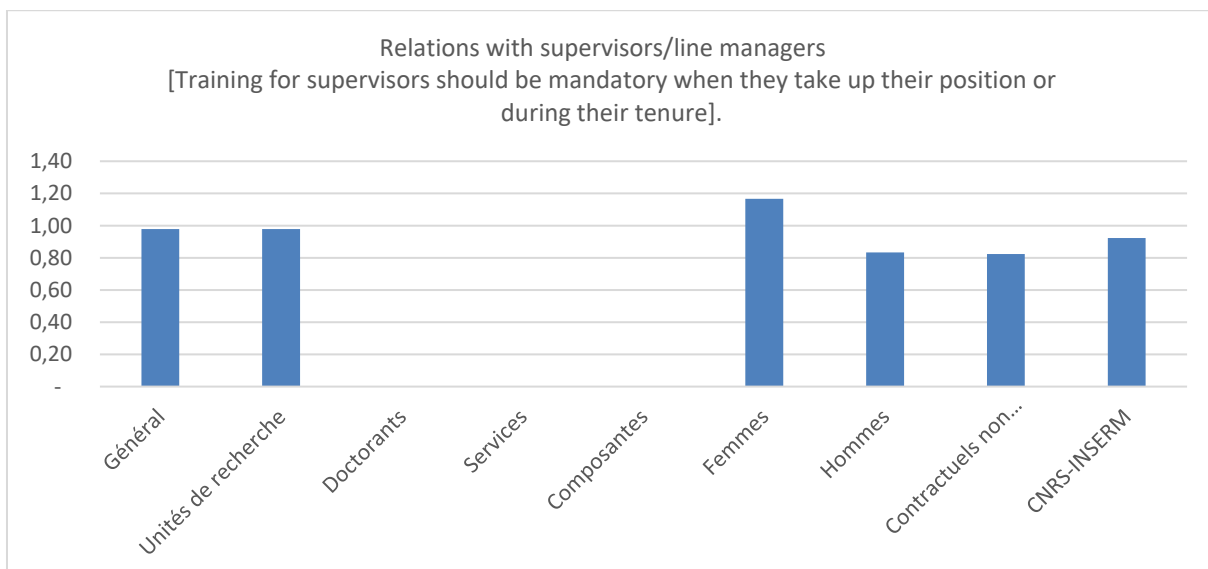
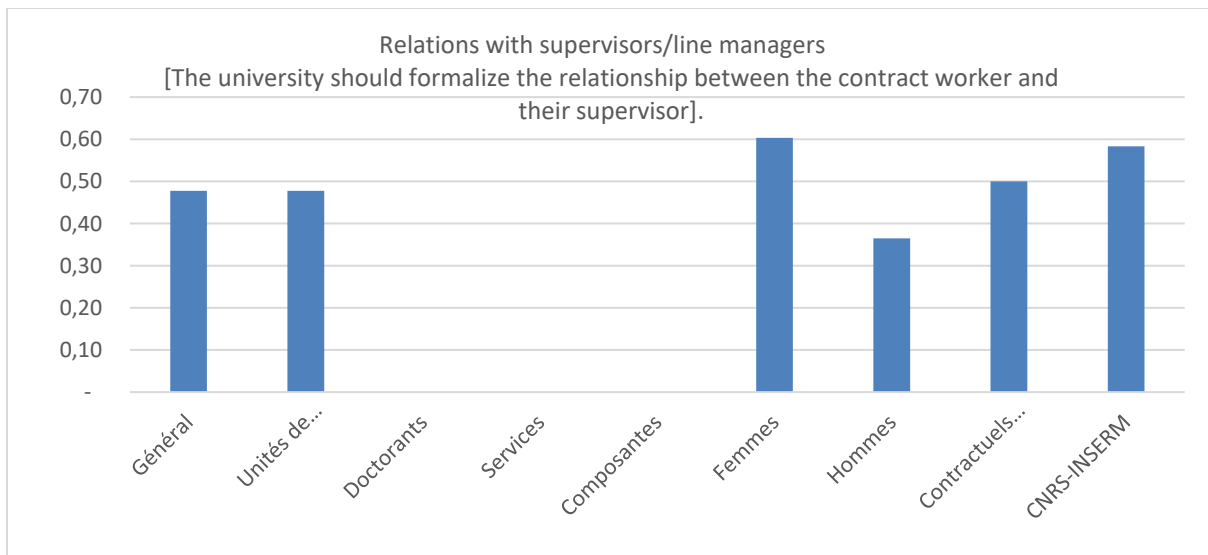
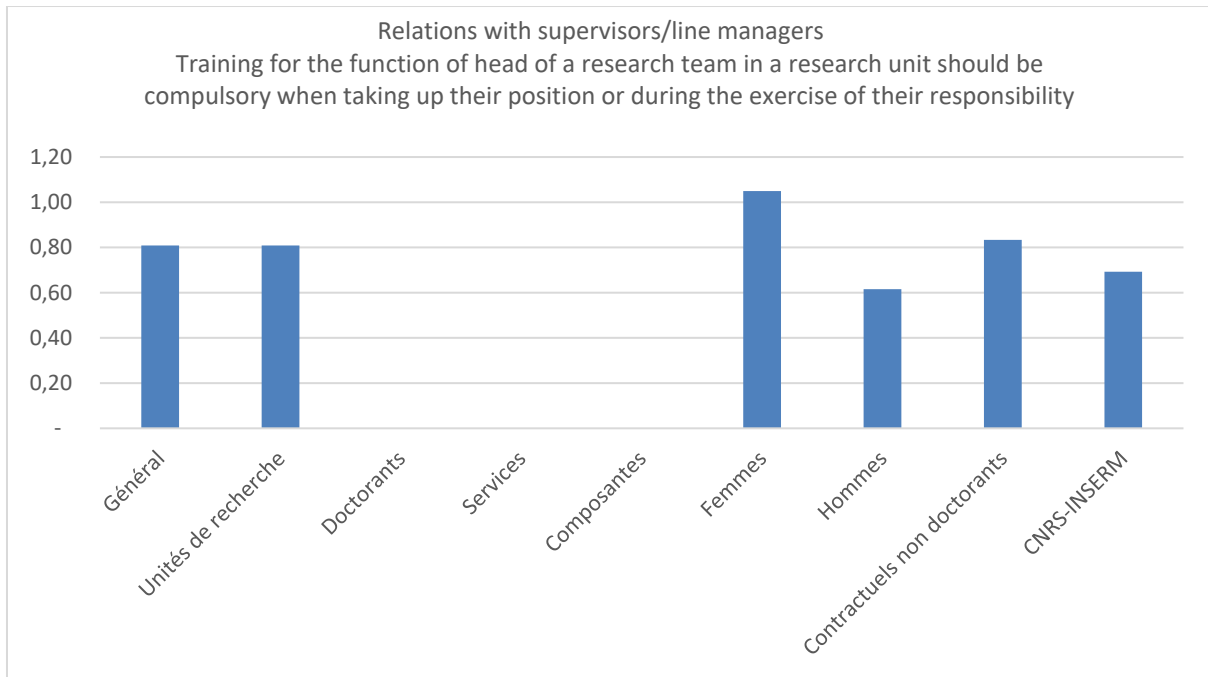
The scale goes from -2 to +2



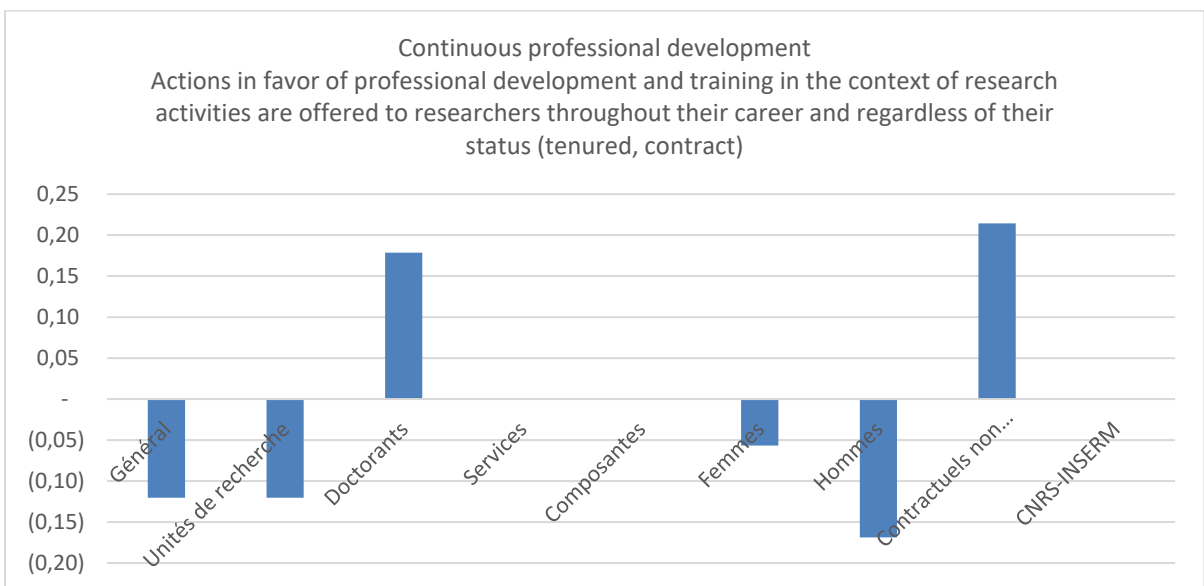
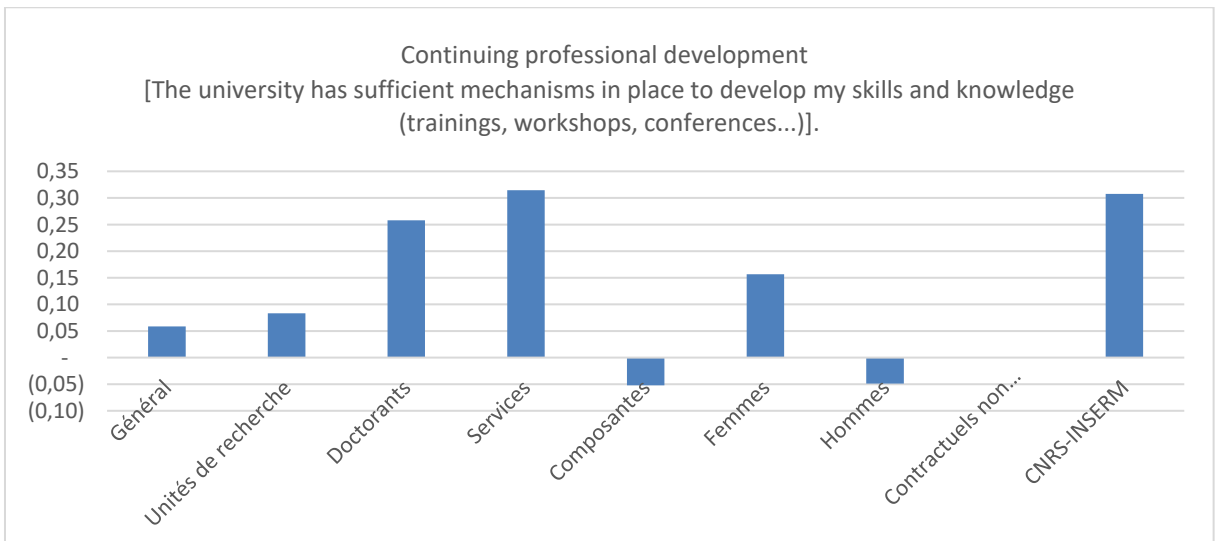
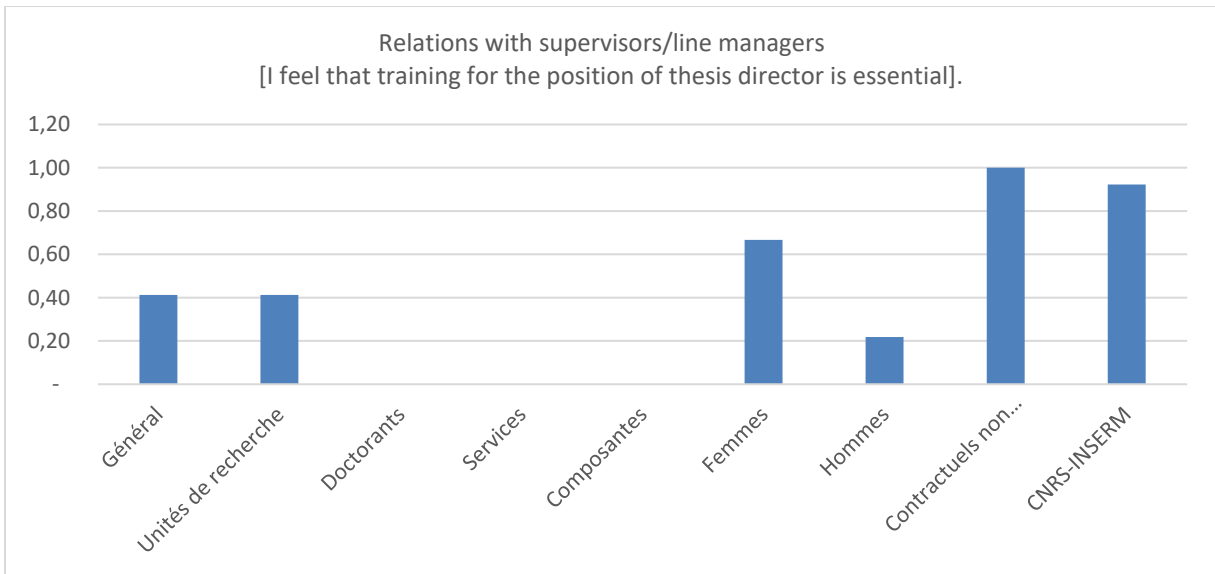
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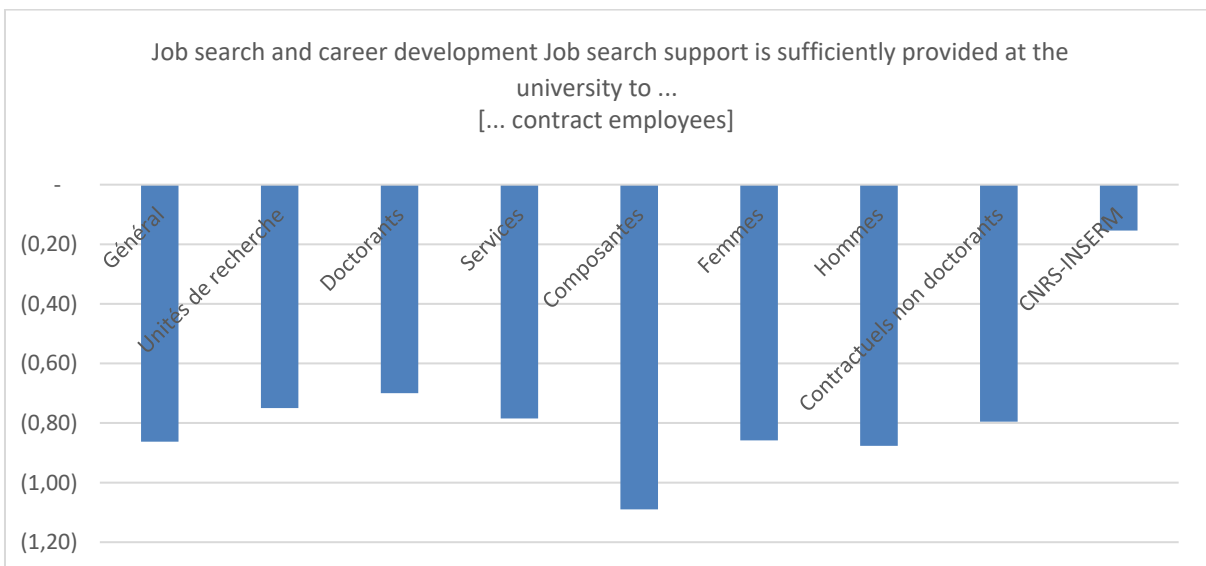
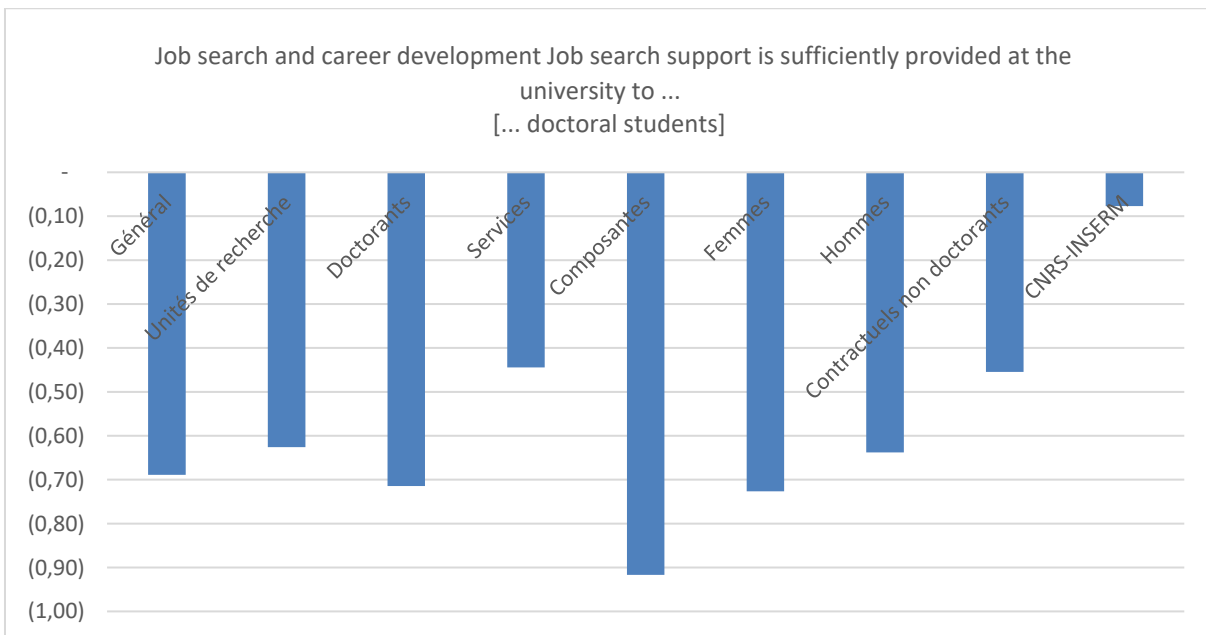
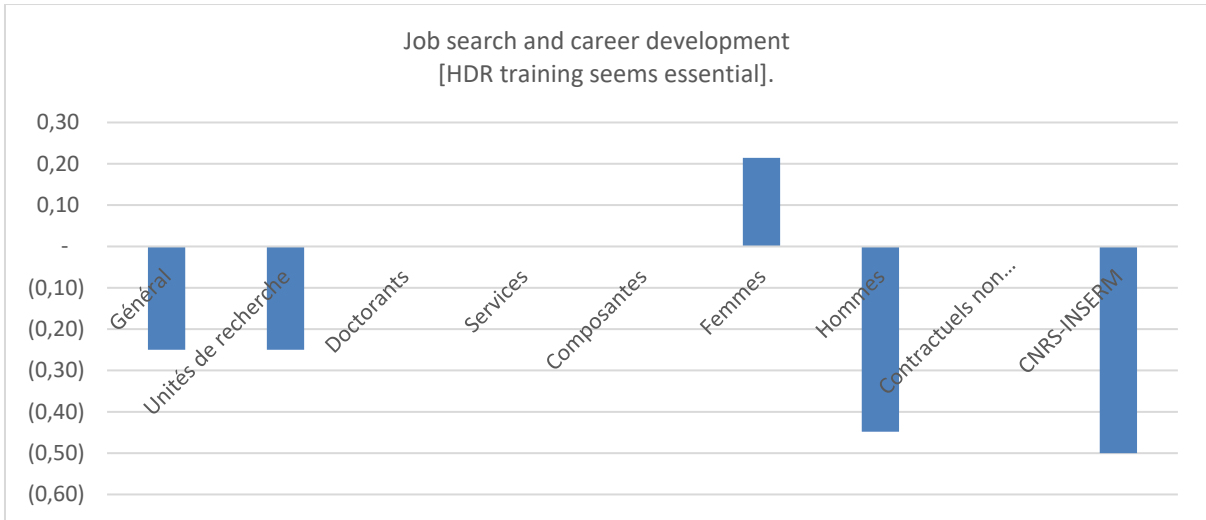
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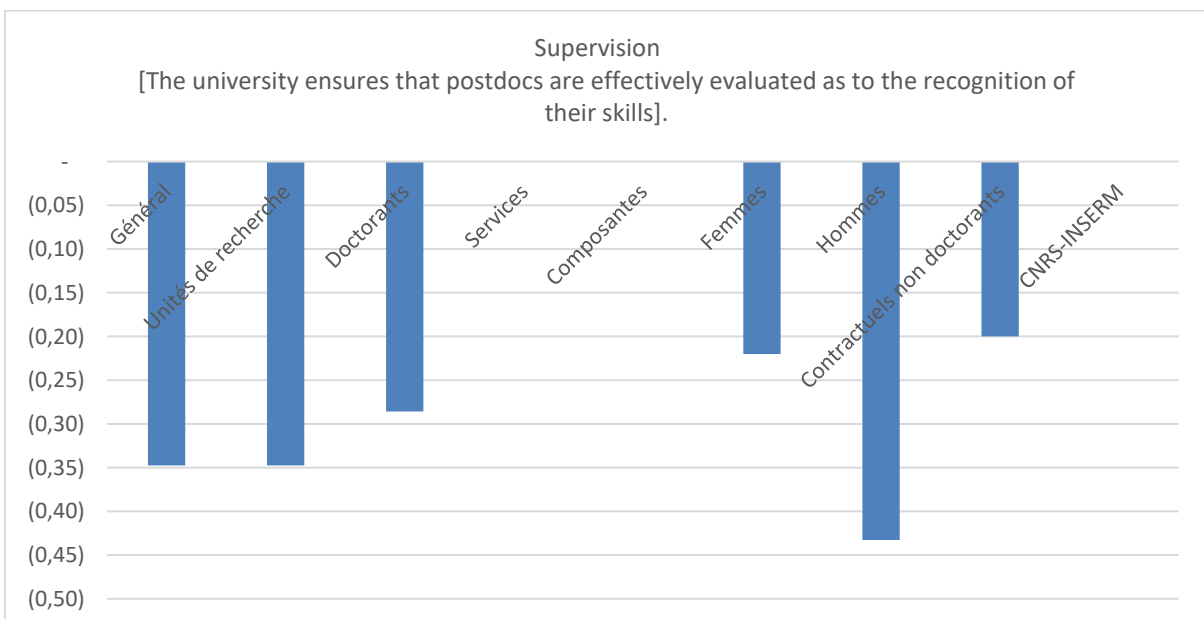
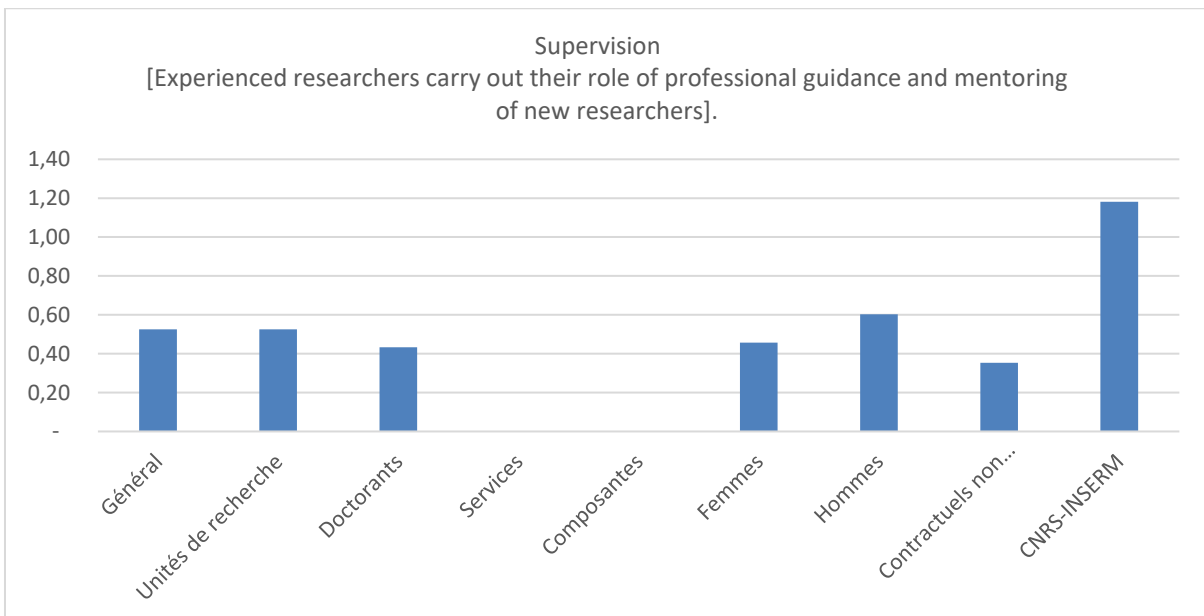
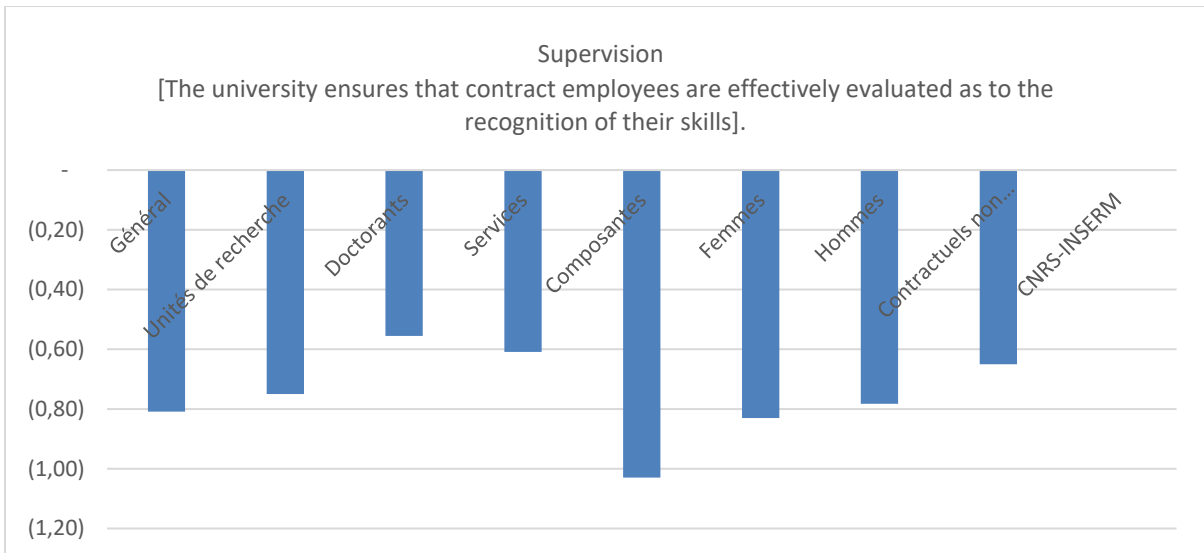
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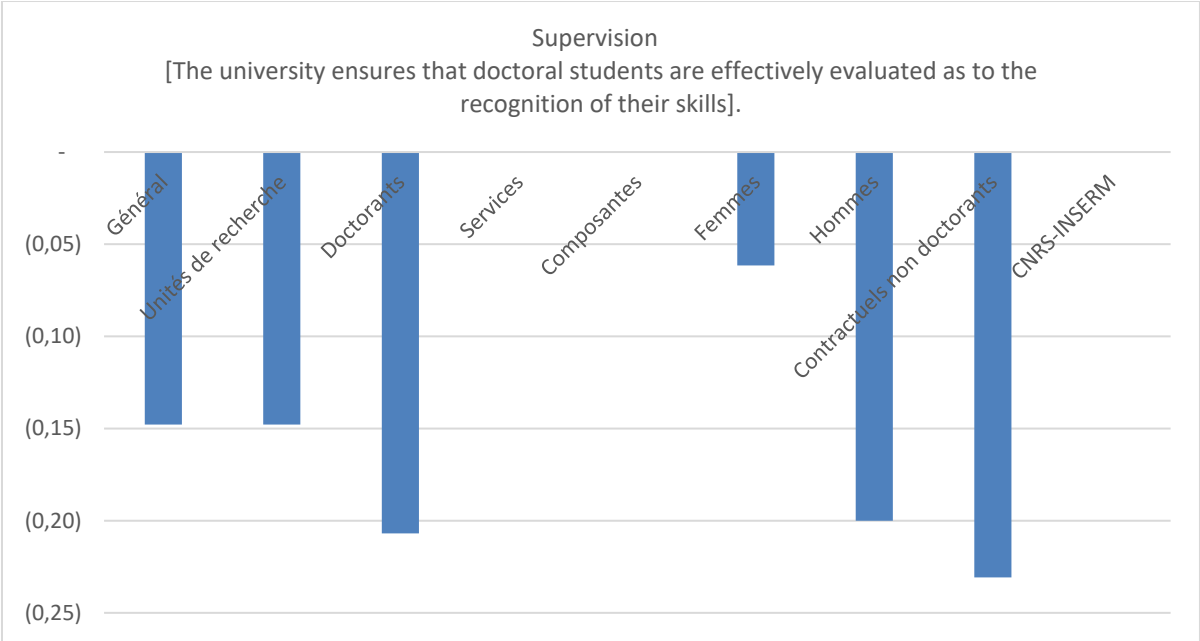
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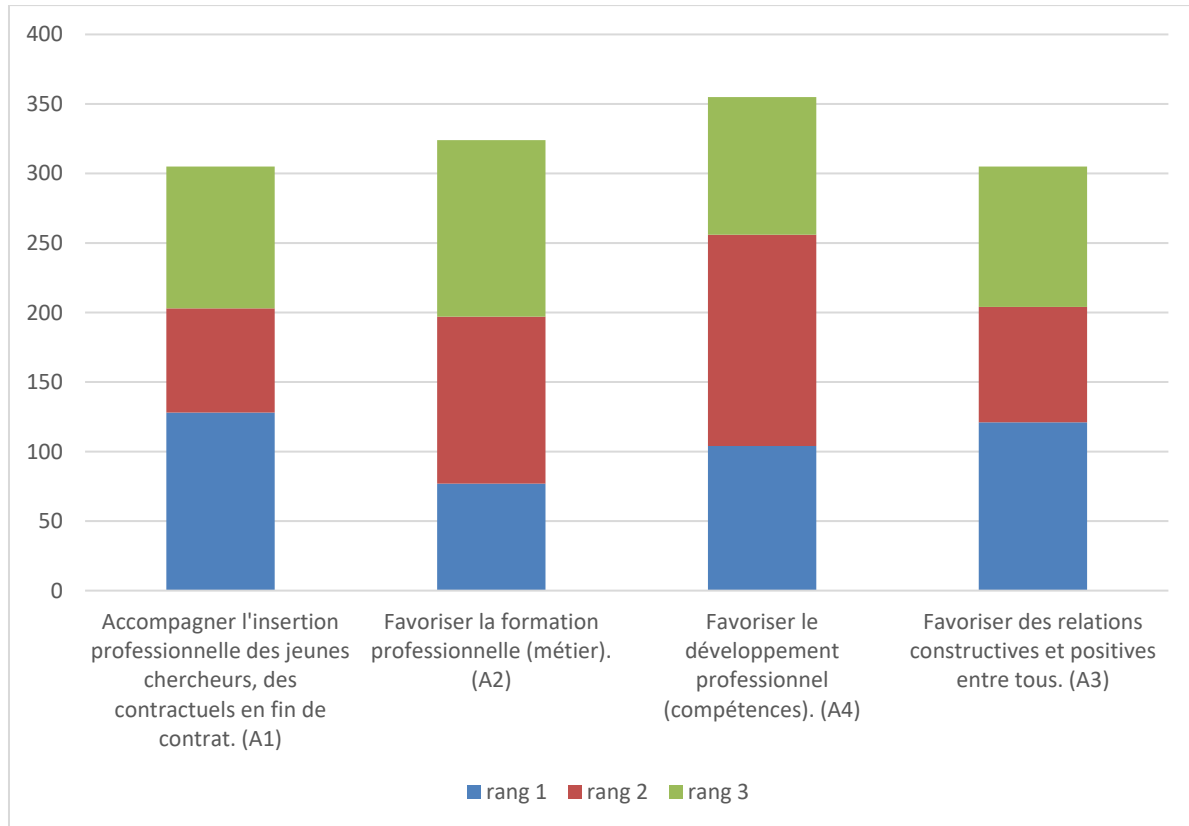
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Prioritization of actions

Number of citations of stocks in the top three ranks



Accompagner l'insertion professionnelle des jeunes chercheurs, des contractuels en fin de contrat / Support the professional integration of young researchers, contract workers at the end of their contract

Favoriser la formation professionnelle (métier) / Promote vocational training (profession))

Favoriser la formation professionnelle (compétences) / Promoting vocational training (skills)

Favoriser des relations constructives et positives entre tous / Fostering constructive and positive relationships between all