

HRS4R survey: Recruitment

Synthesis

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1st quarter 2022.

Preamble:

This survey was carried out over a period of one quarter in 2021-22 as part of the initial phase to obtain the European Seal of Excellence HRS4R

It concerns all staff working at the University, including the staff of the EPST accommodated.

A focus was made on the following populations:

1. Général : General = all staff
2. Unités de recherche : Research units = all personnel attached to a research unit
3. Doctorants : PhD students = PhD students
4. Services = all staff attached to the central services of the university.
5. Composante : Components = all personnel attached to a component (researchers are attached to research units)
6. Femme
7. Homme
8. Contractuels : Contractors: all contractors who are not PhD students
9. CNRS/INSERM: EPST staff in research units.

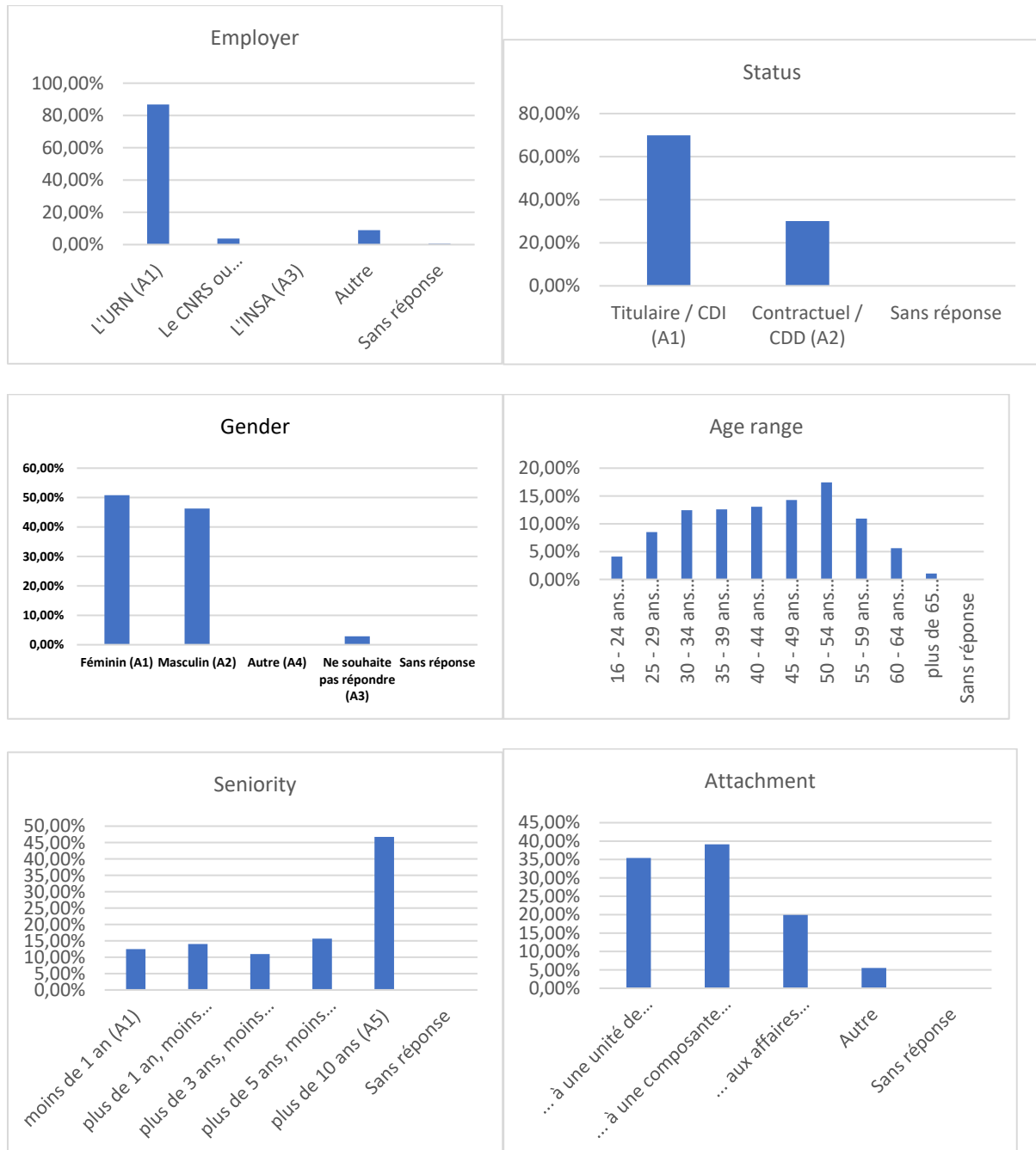
This document presents statistics for the above categories. Two values can serve as a reference for any interpretation: the general statistics and the statistics of EPST staff, knowing that the CNRS and INSERM have been certified for several years.

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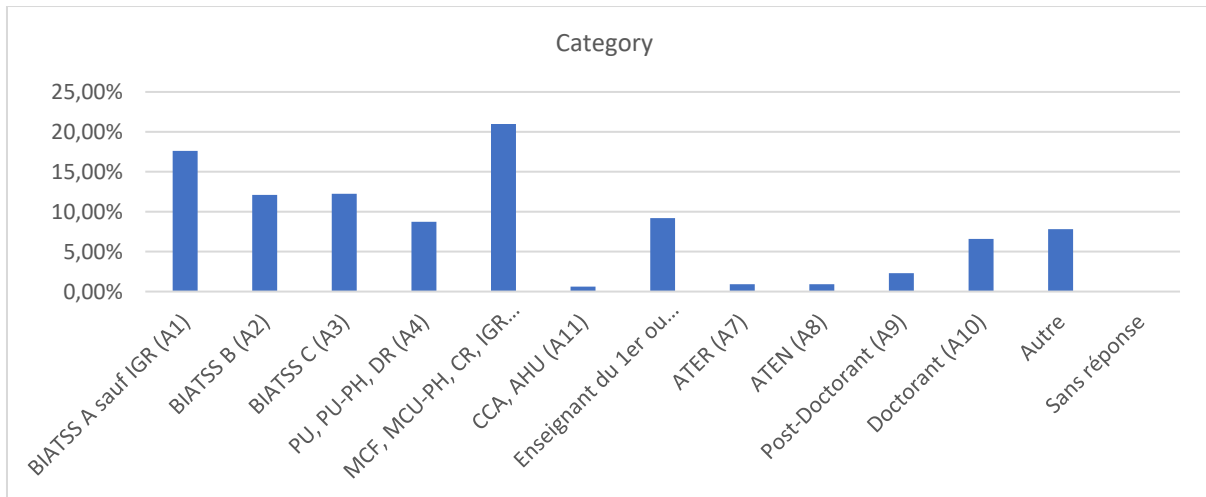
Respondent Profile:

All staff working at the URN have been contacted including temporary workers, EPST staff and PhD students.

Number of responses: 703

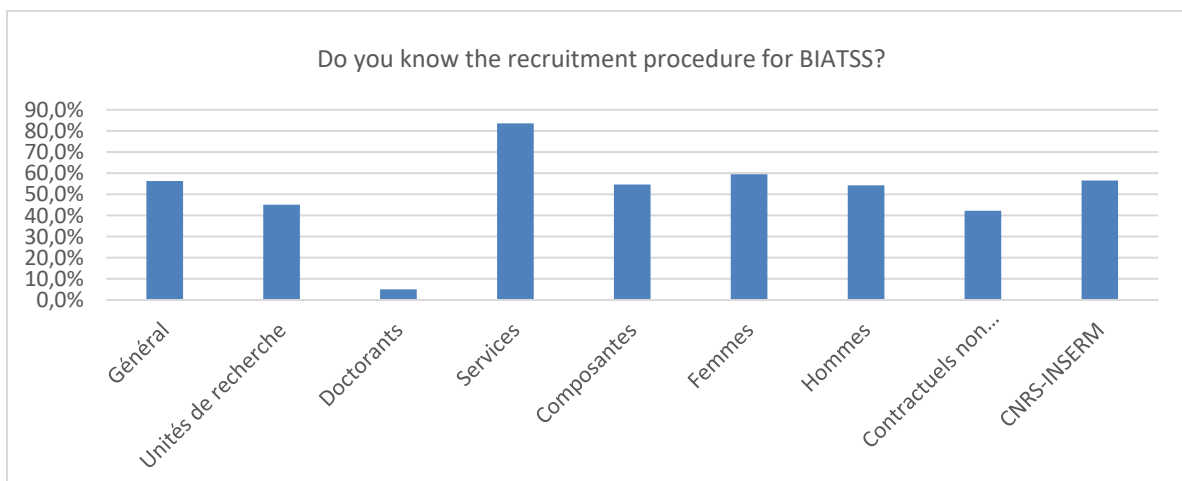
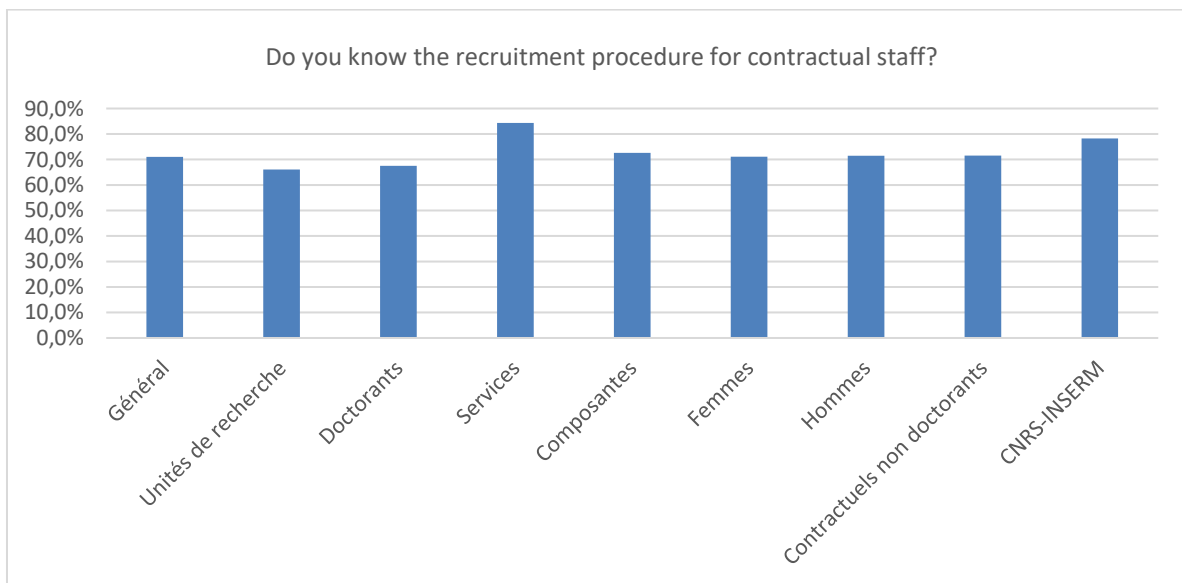


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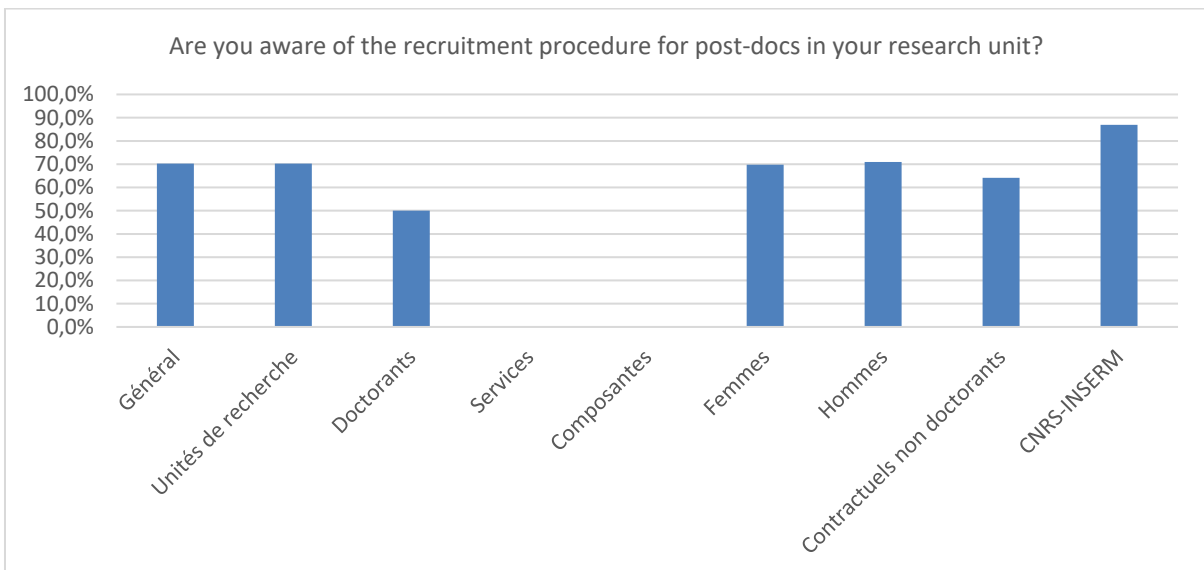
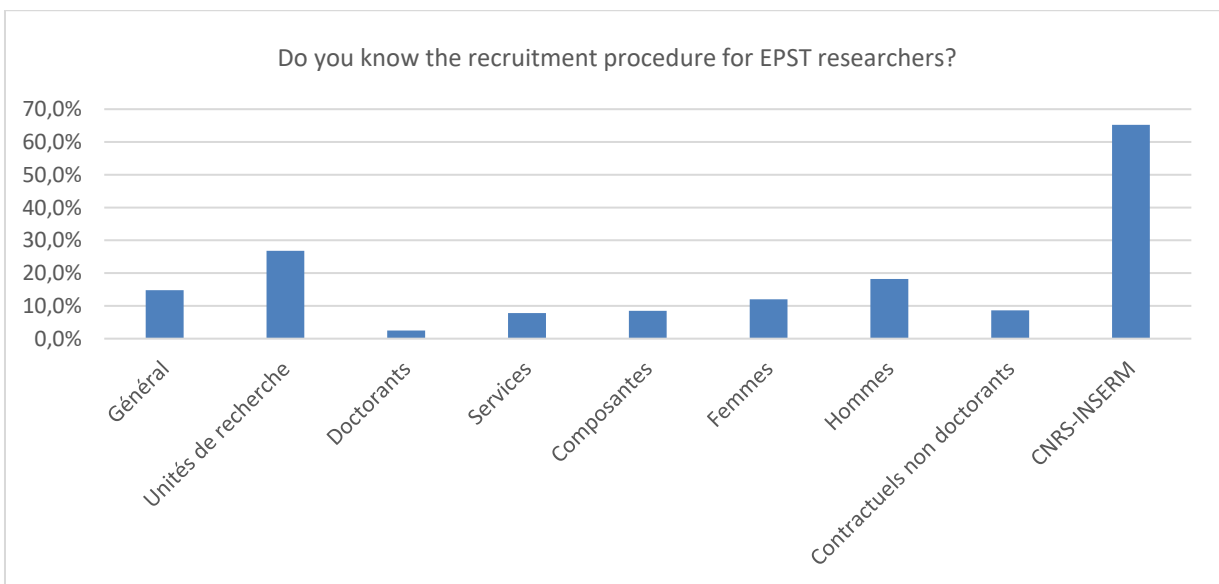
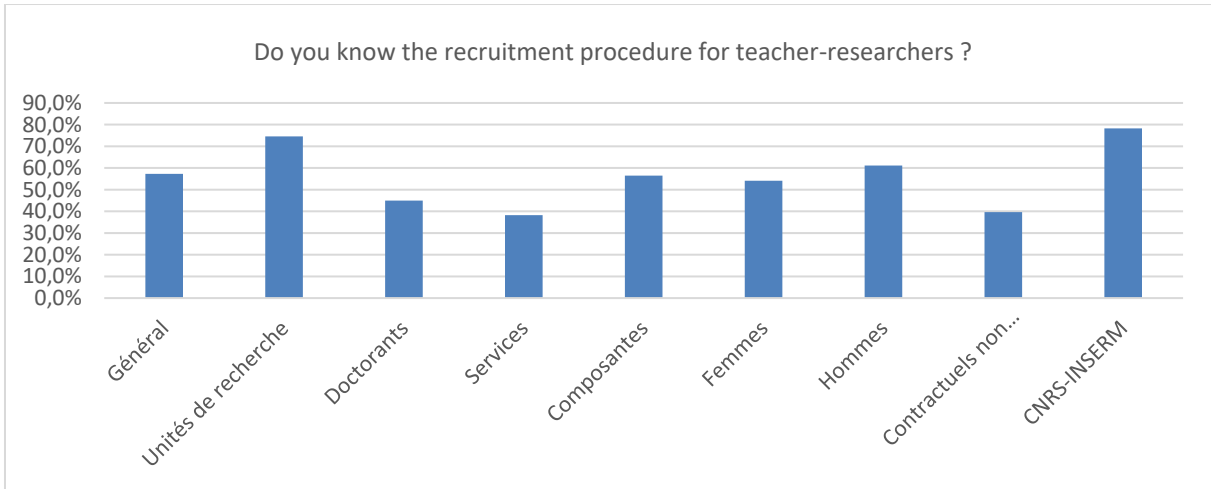


Yes/No Questions (7)

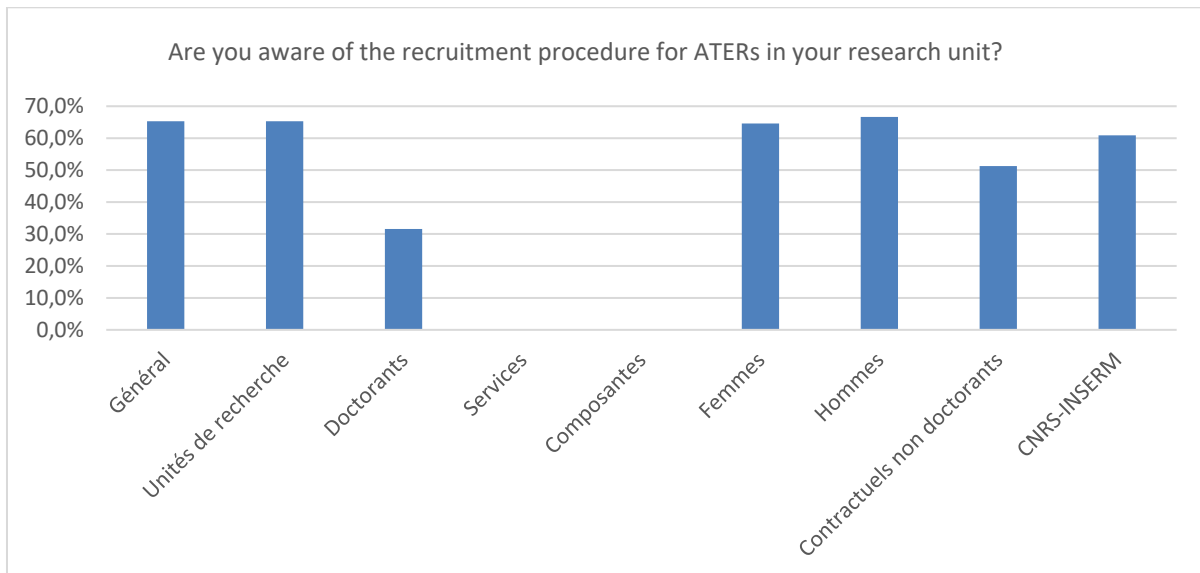
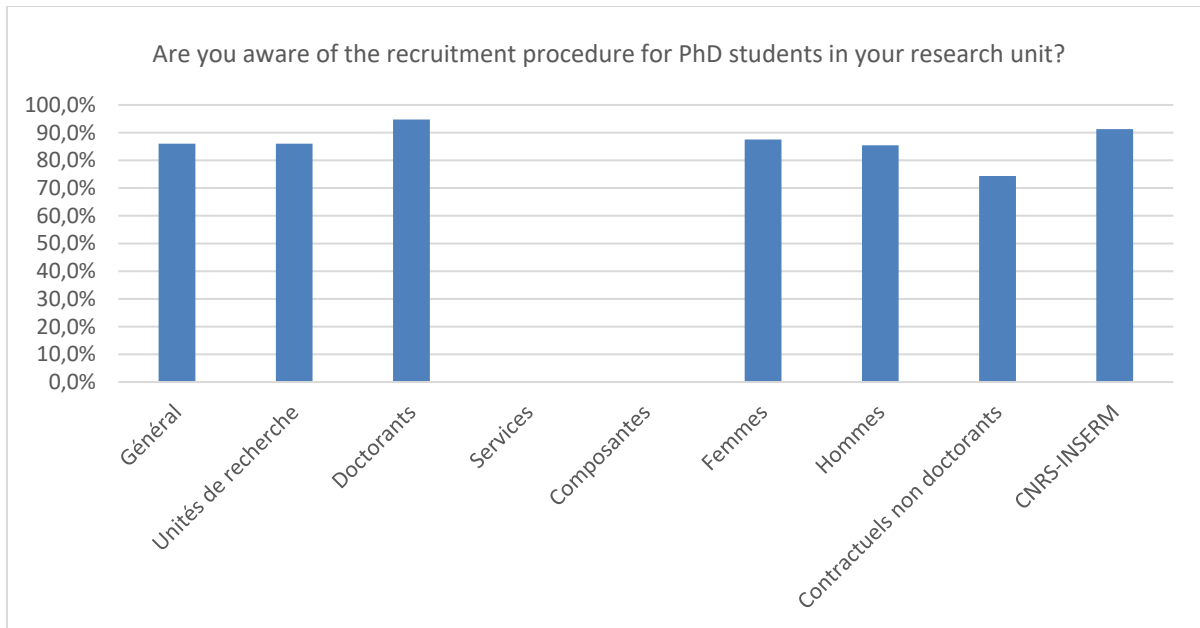
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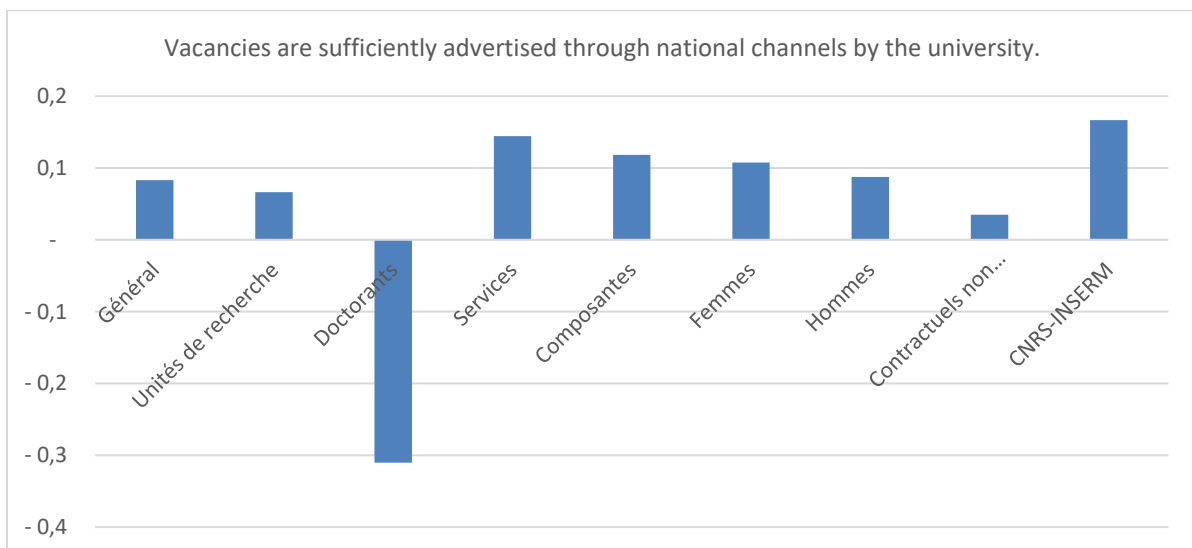
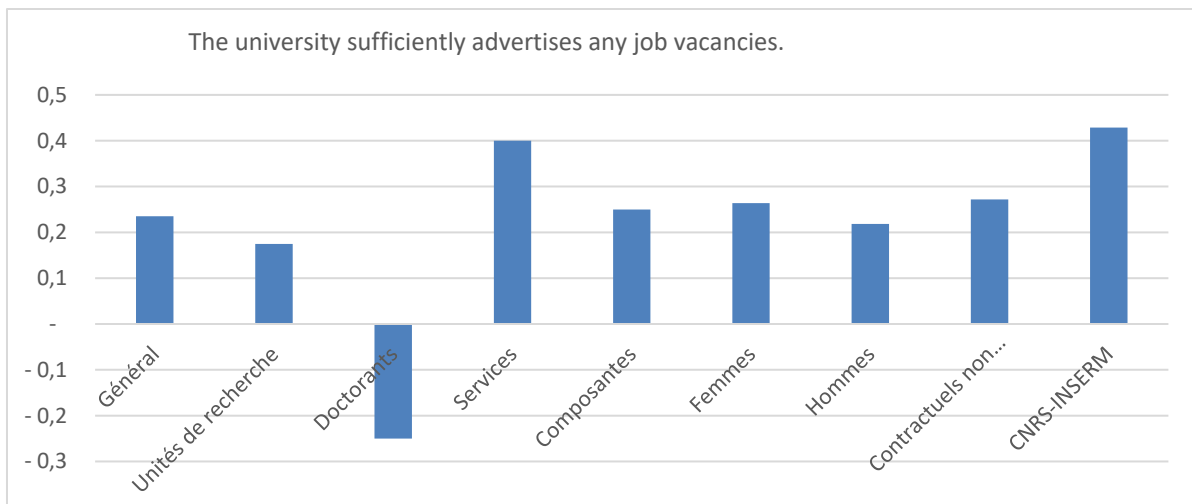
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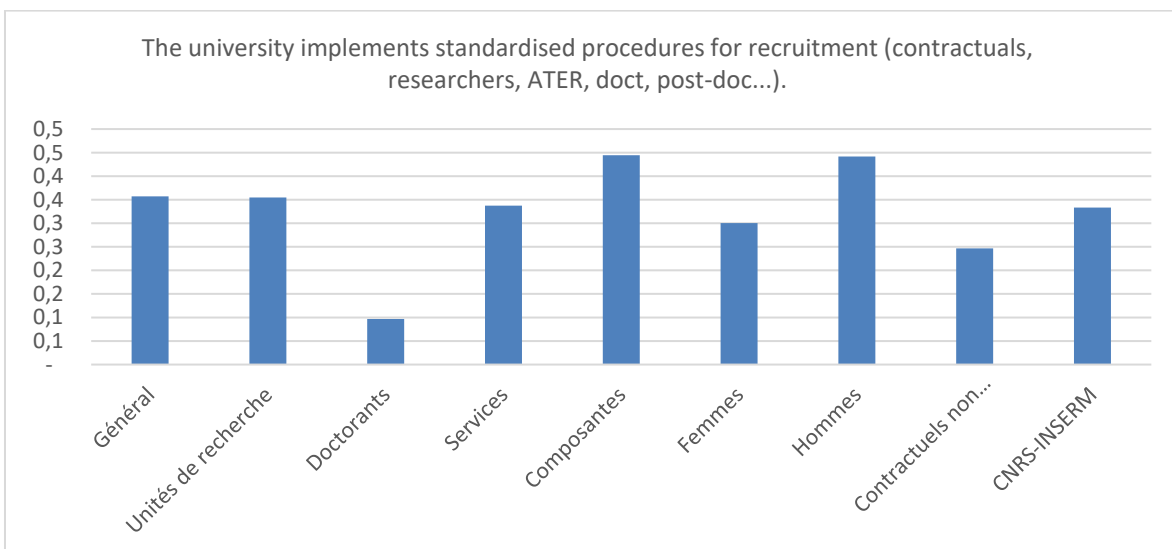
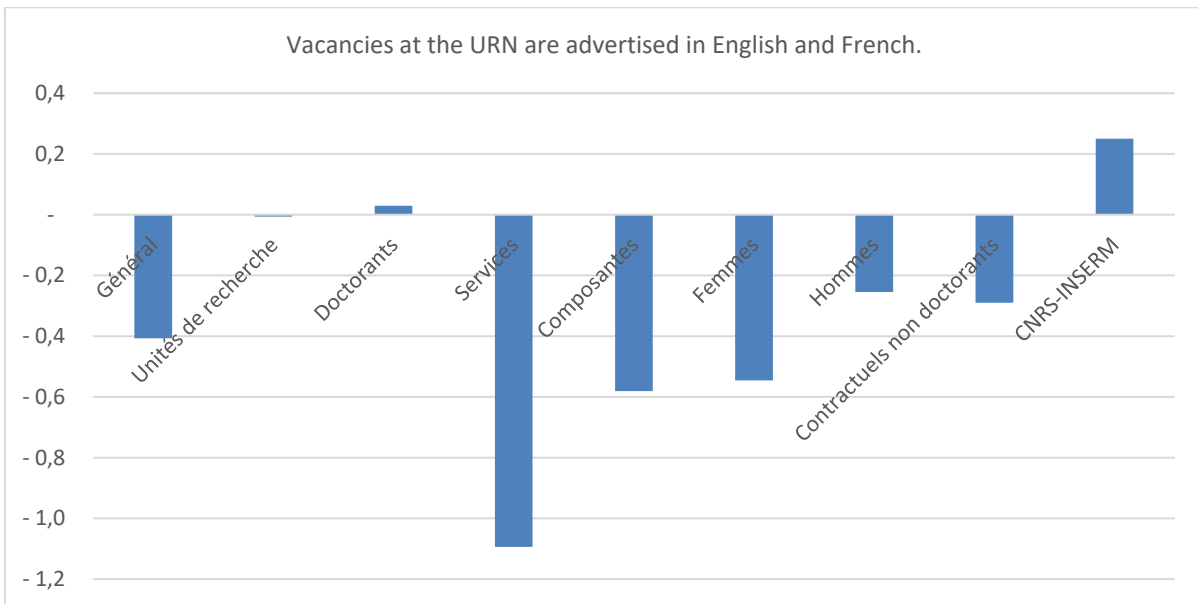
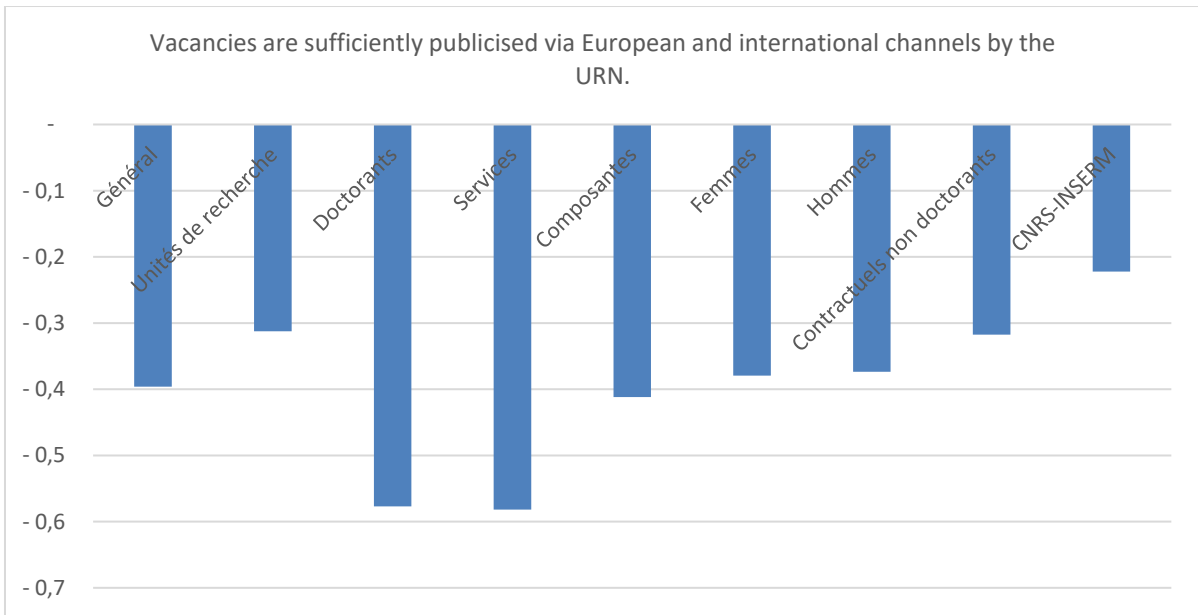
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Graduated questions (38)

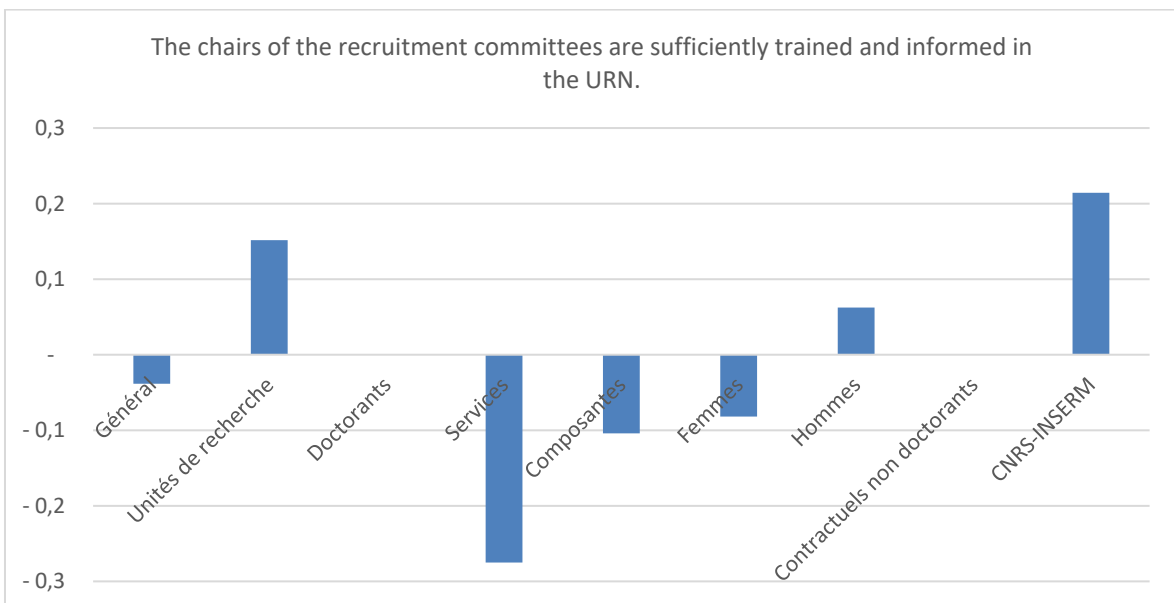
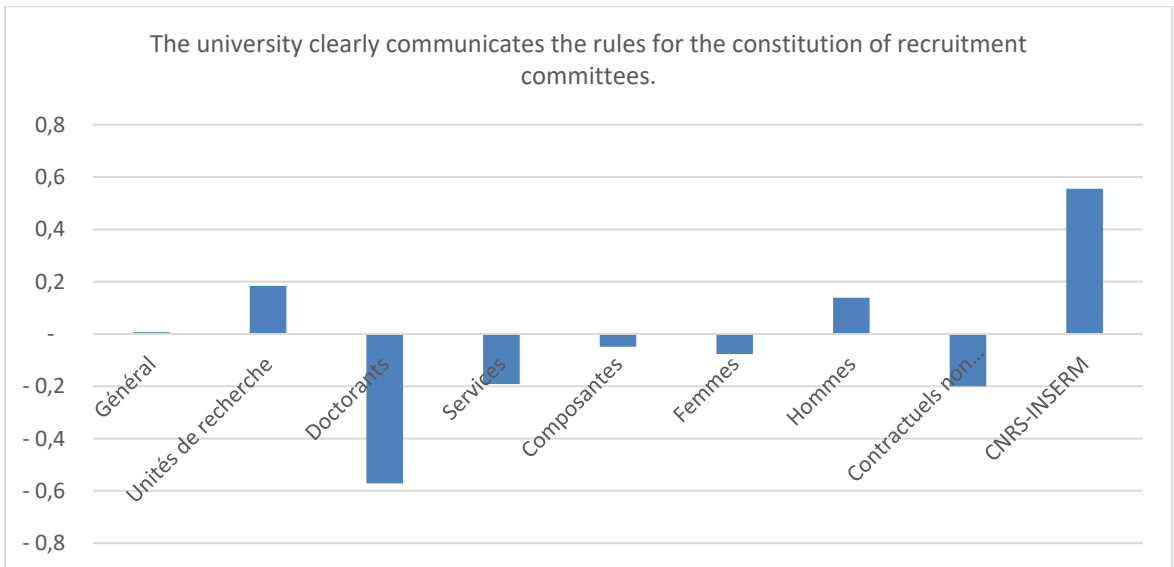
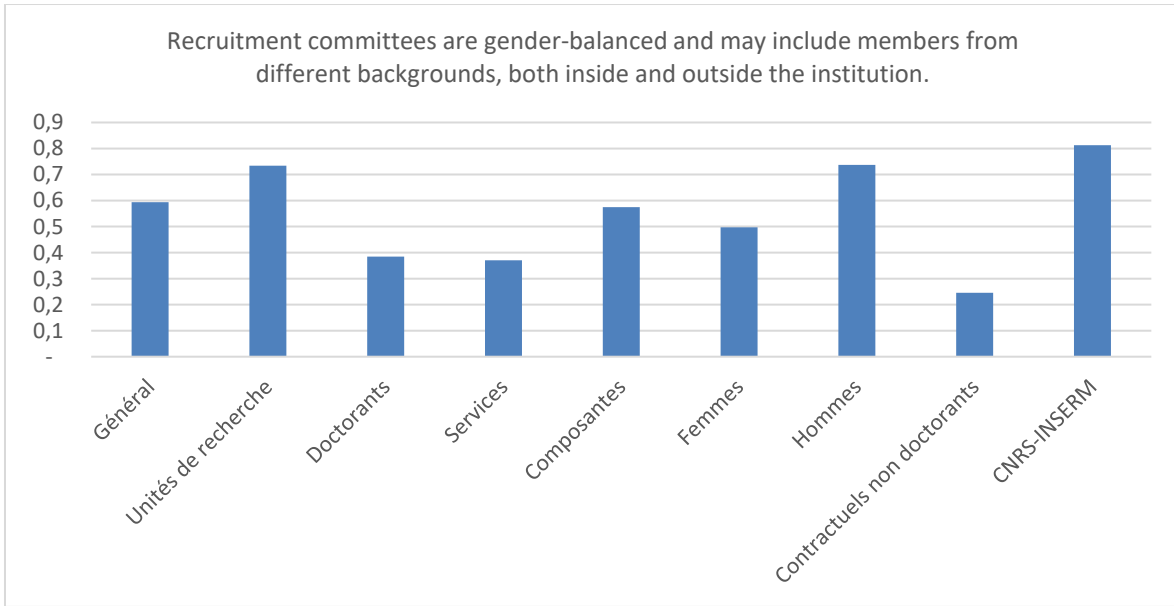
The more points, the more we agree with the statement.



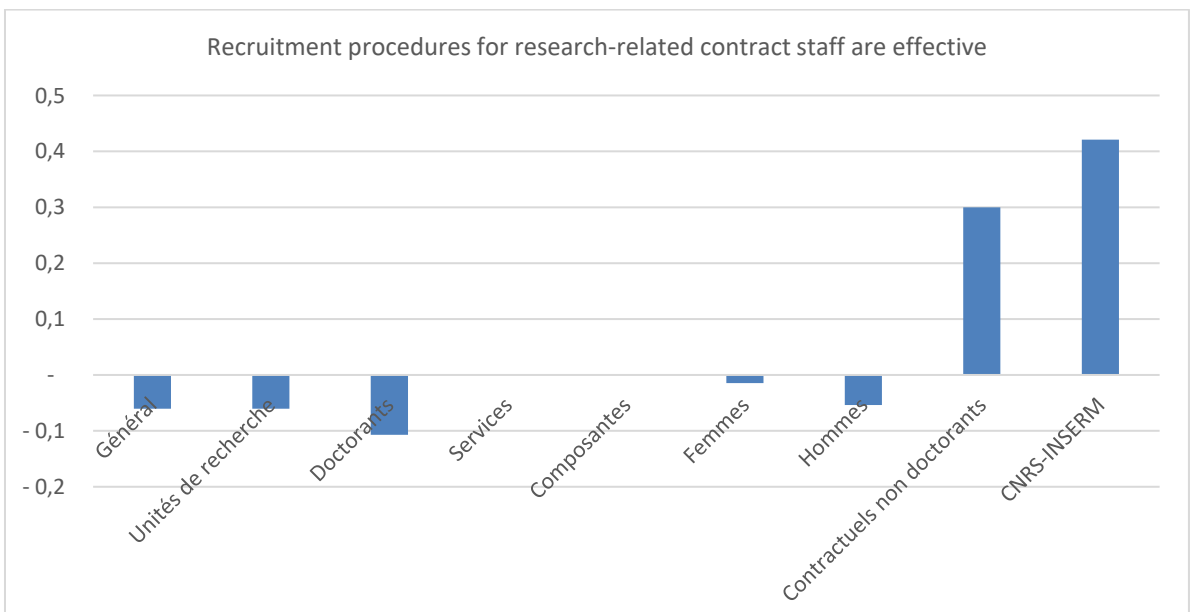
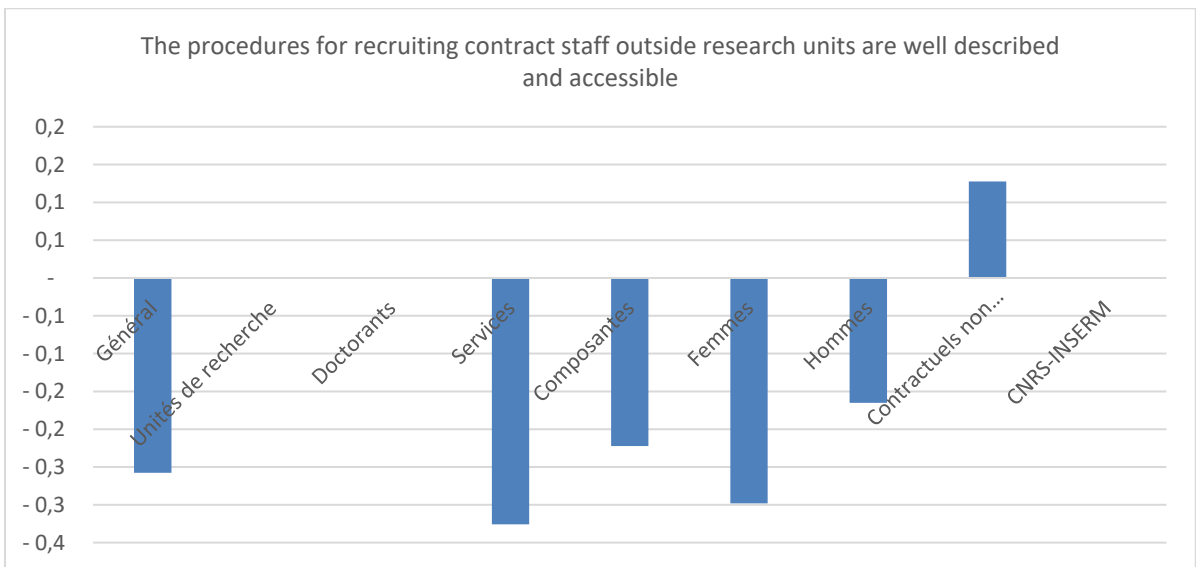
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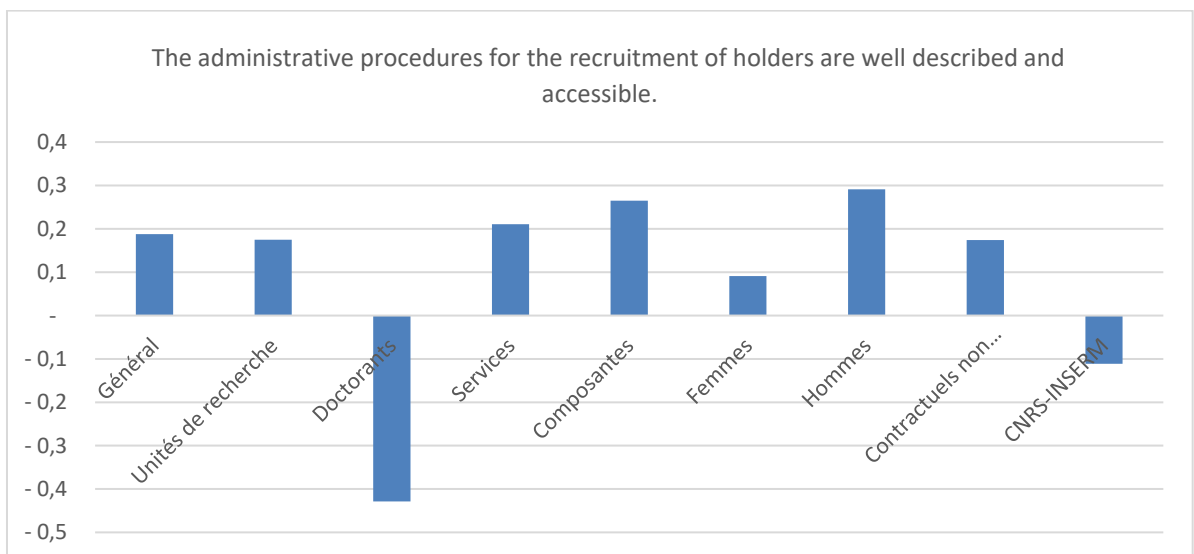
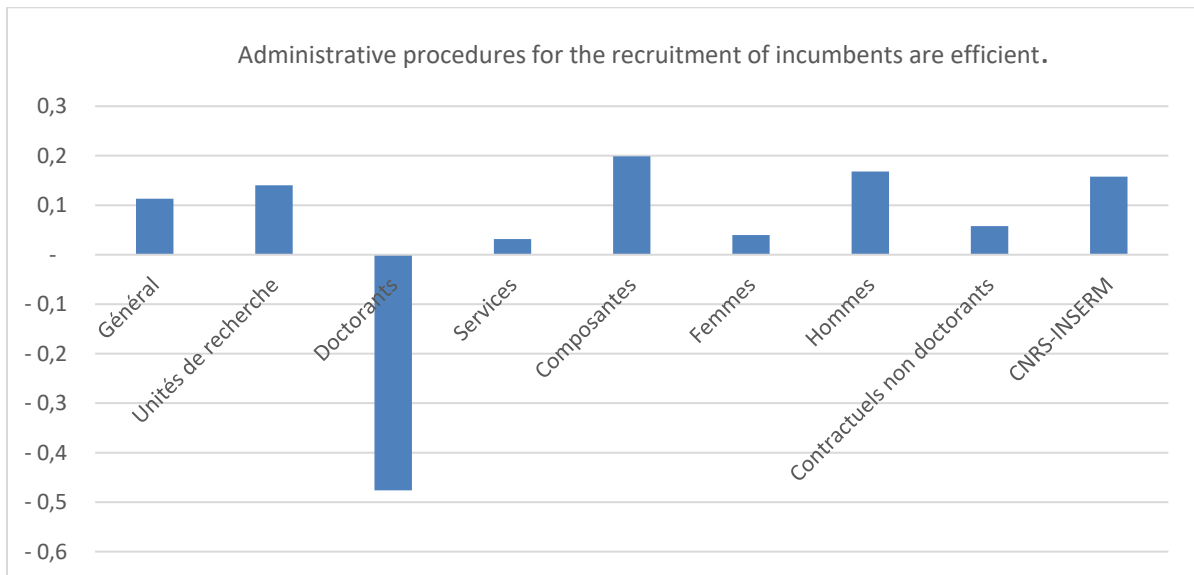
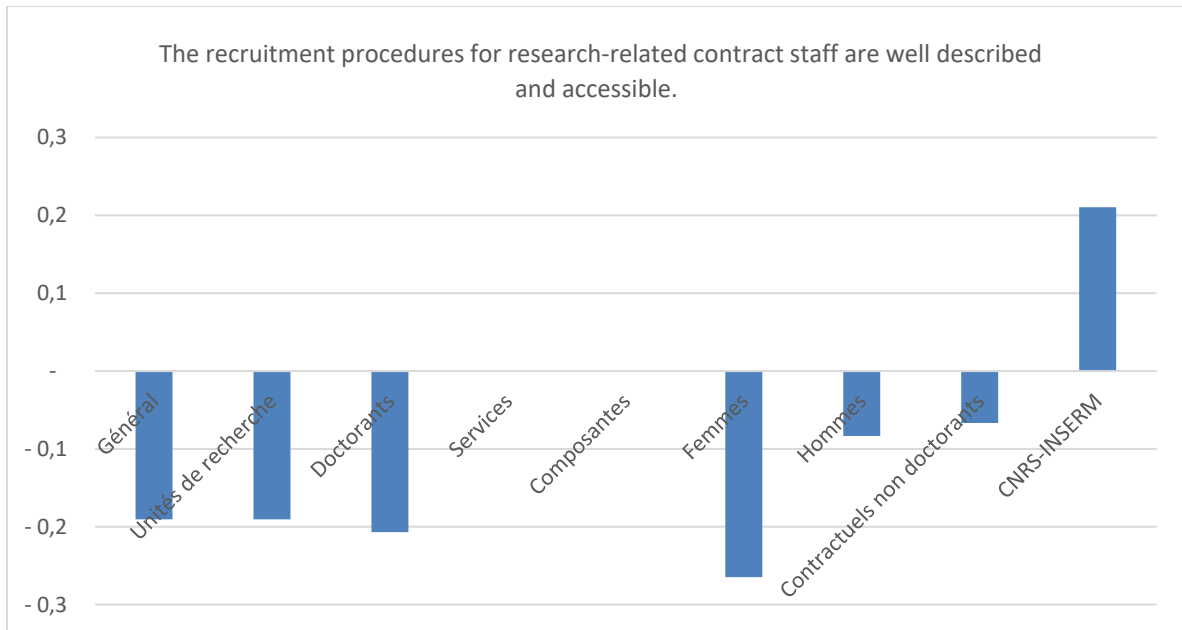
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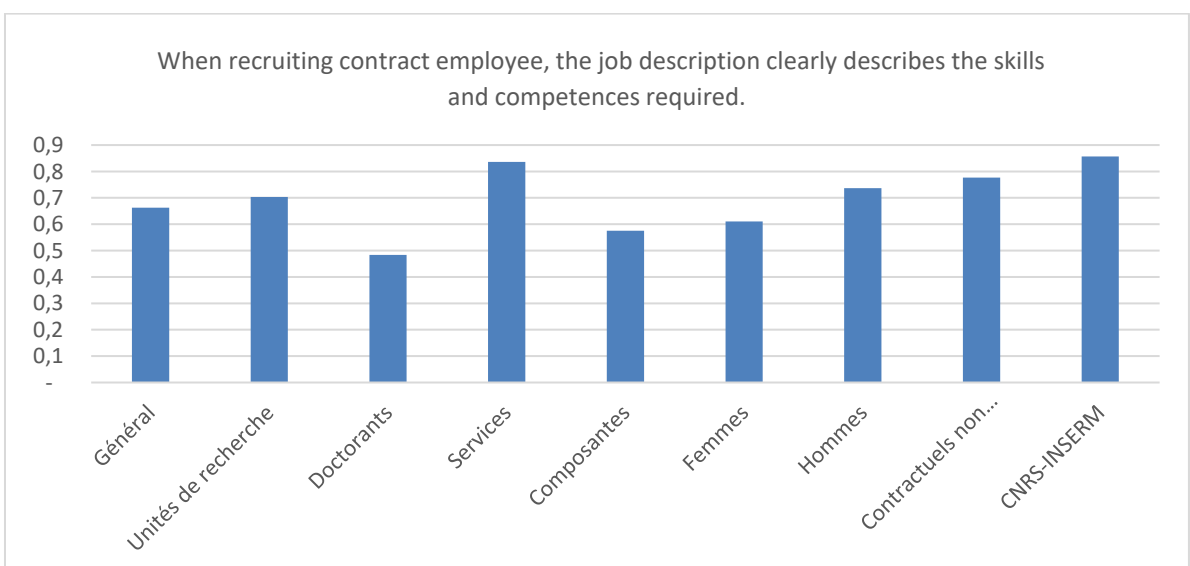
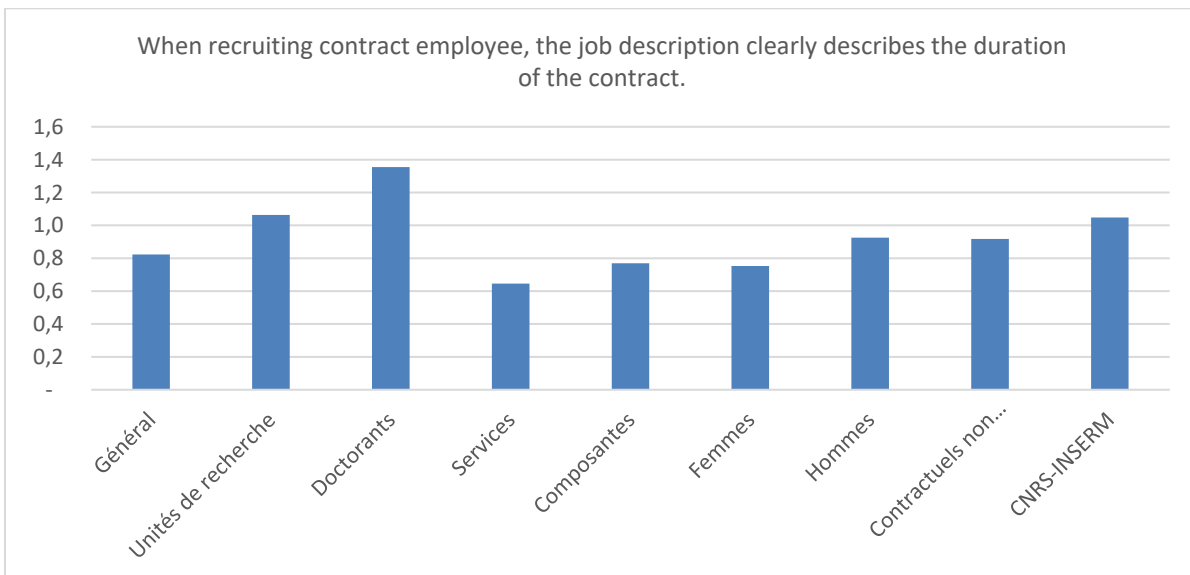
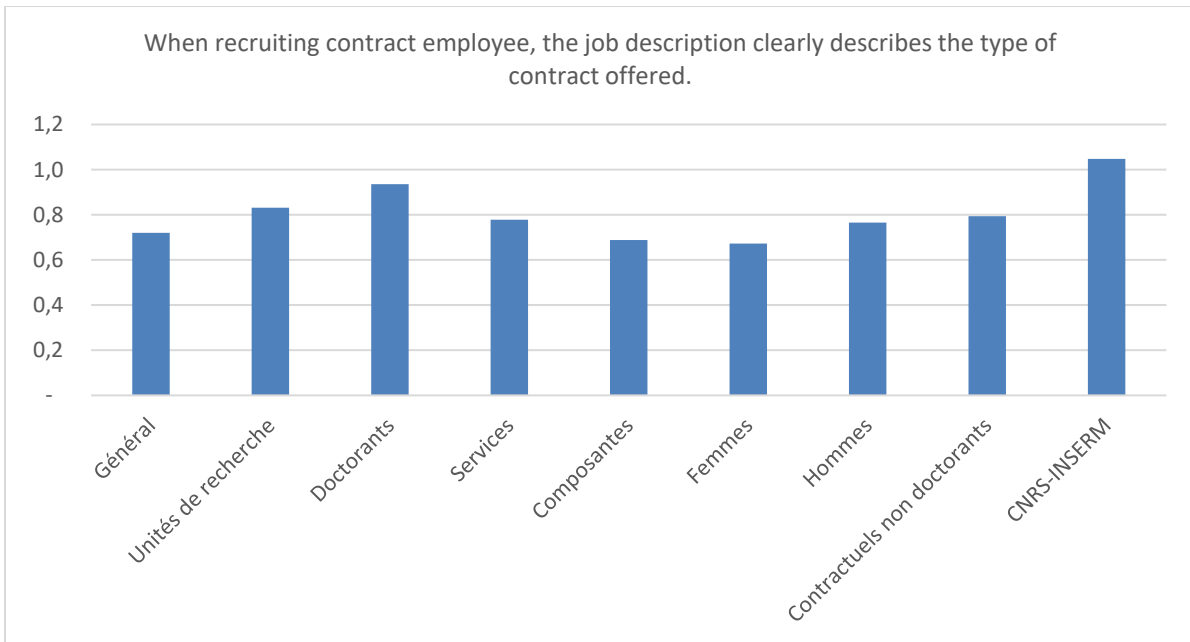
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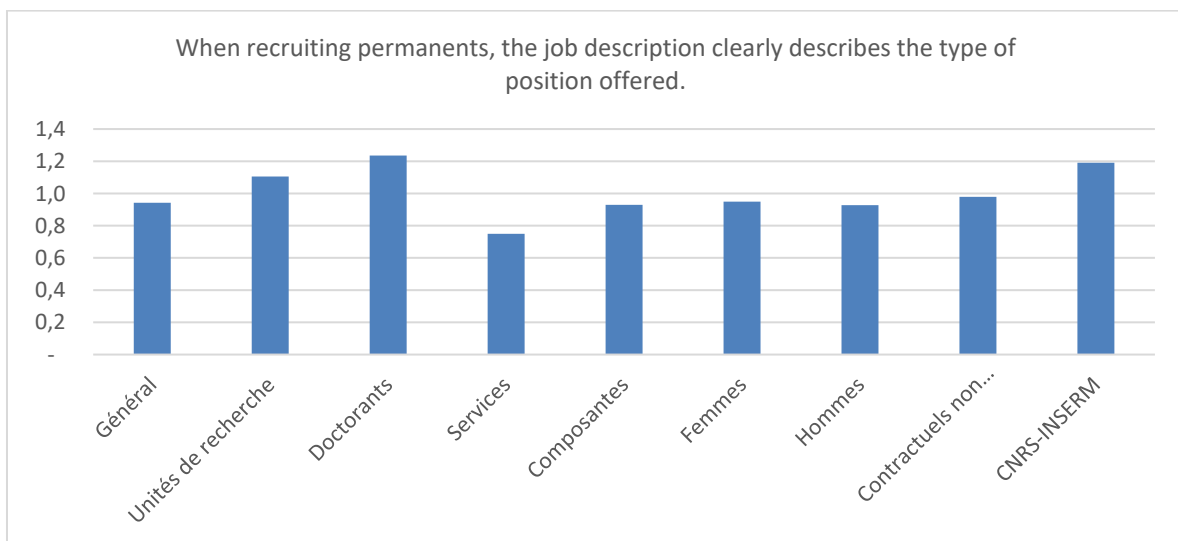
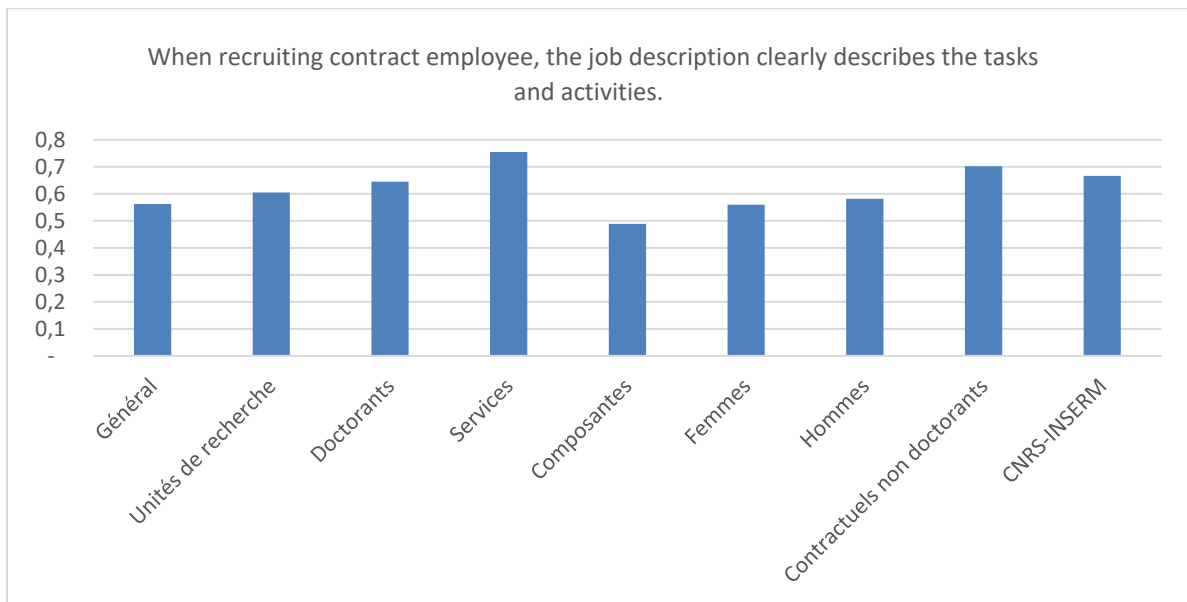
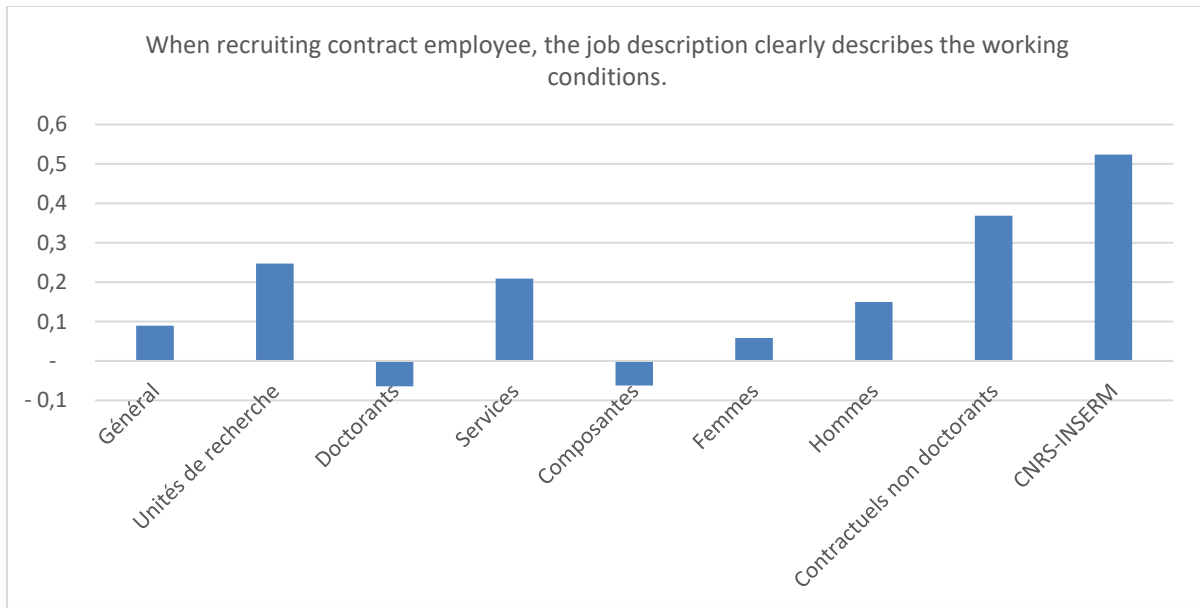
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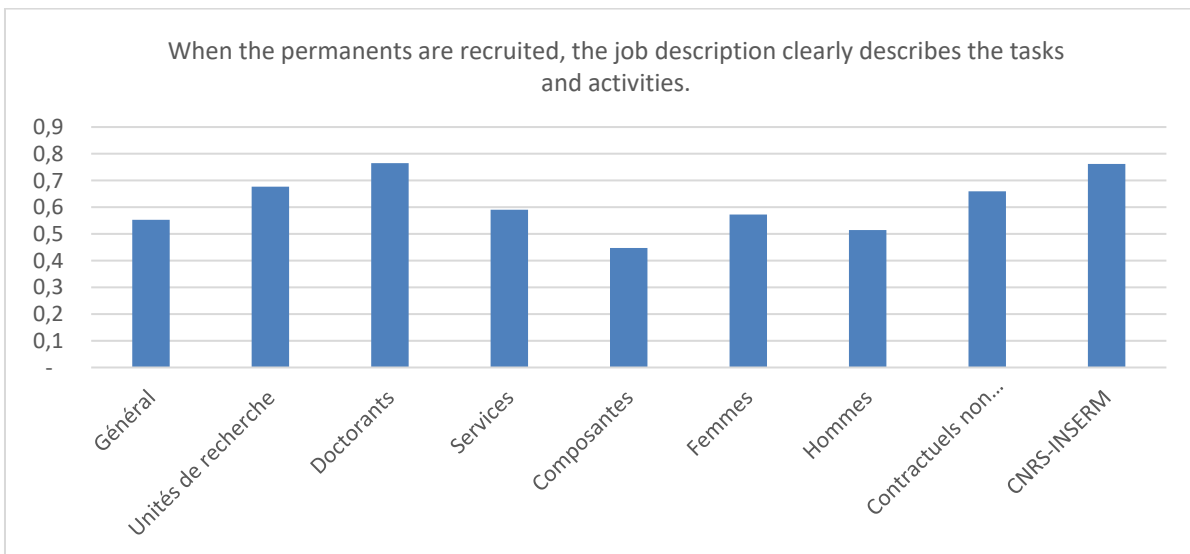
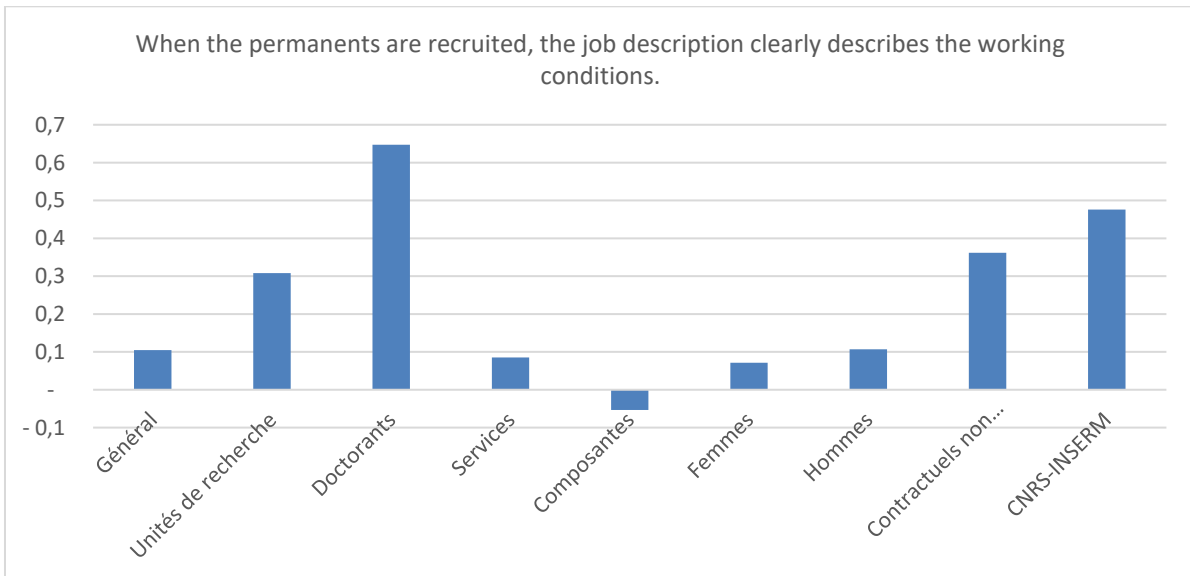
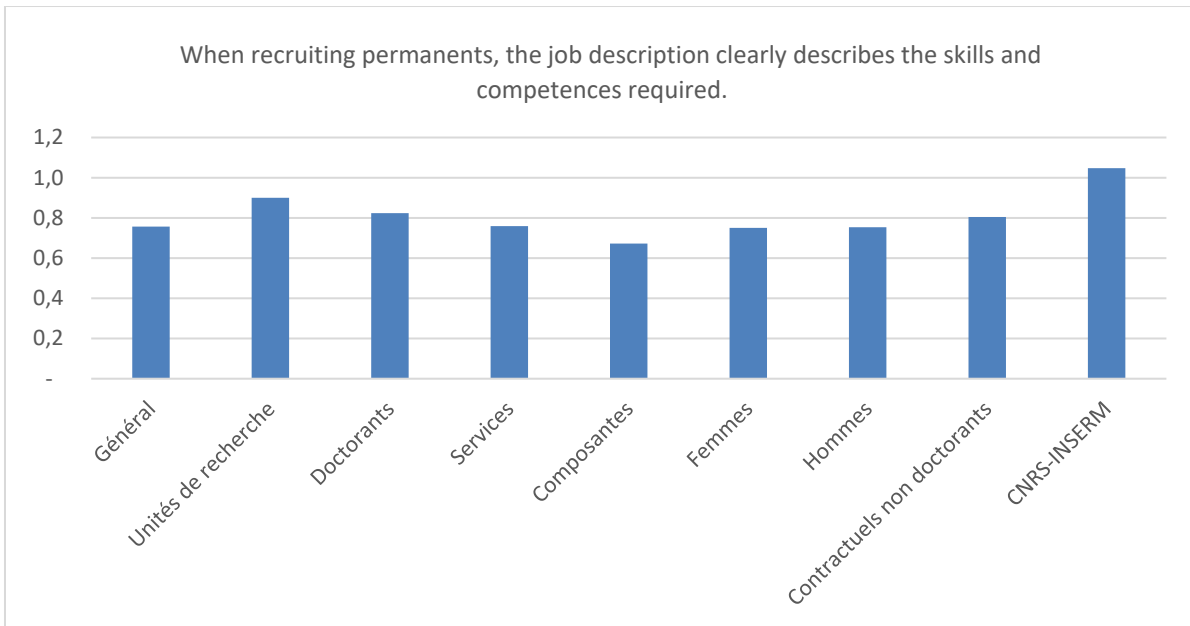
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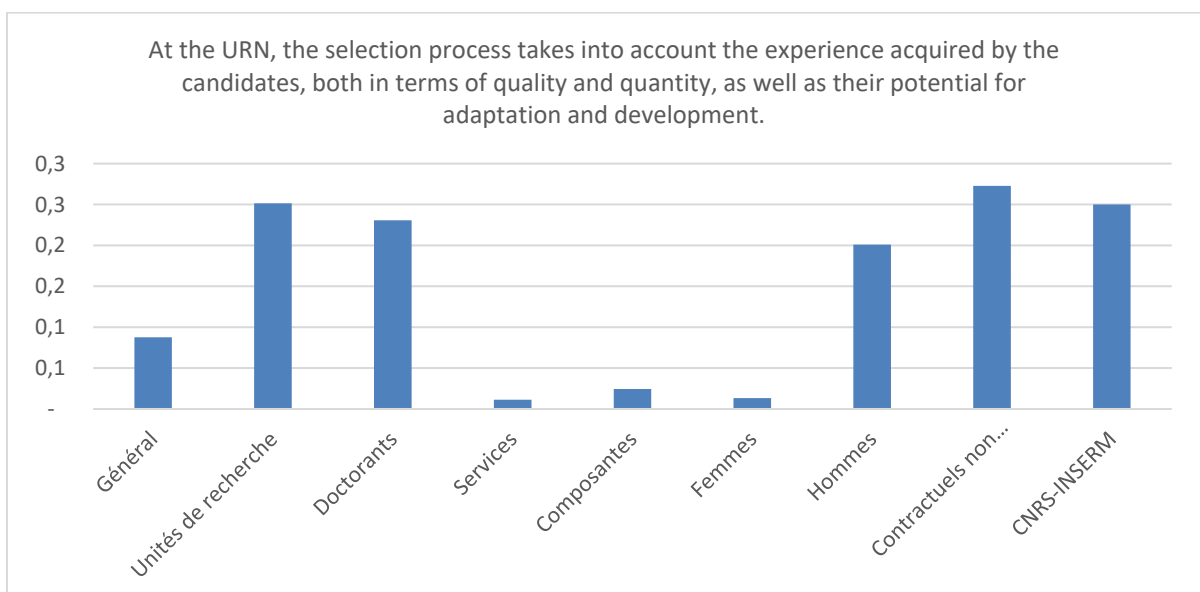
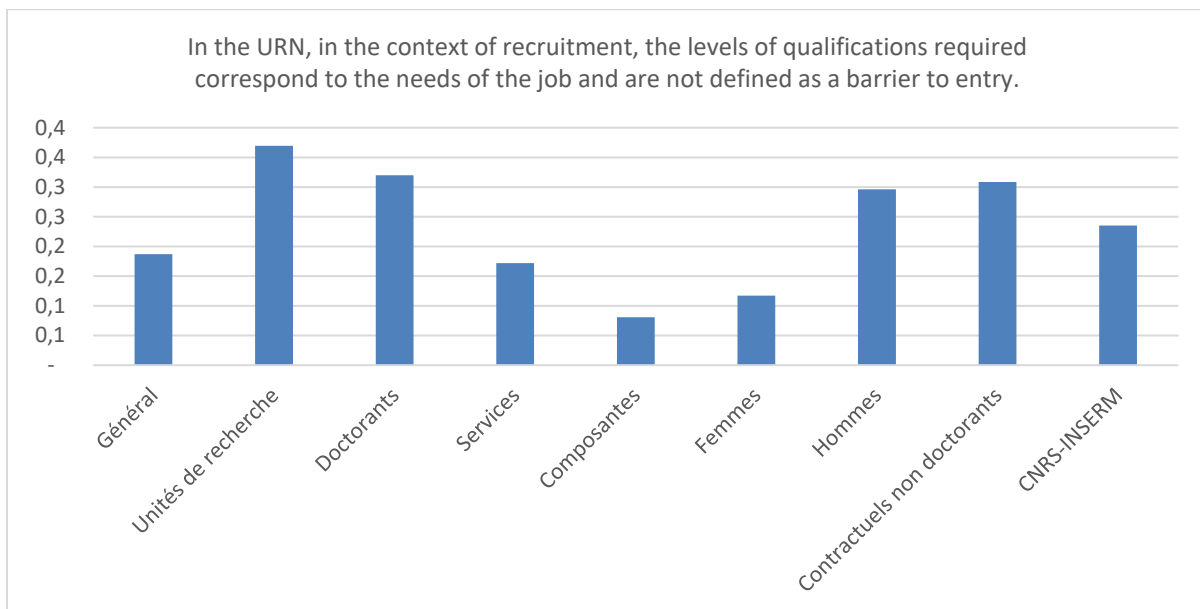
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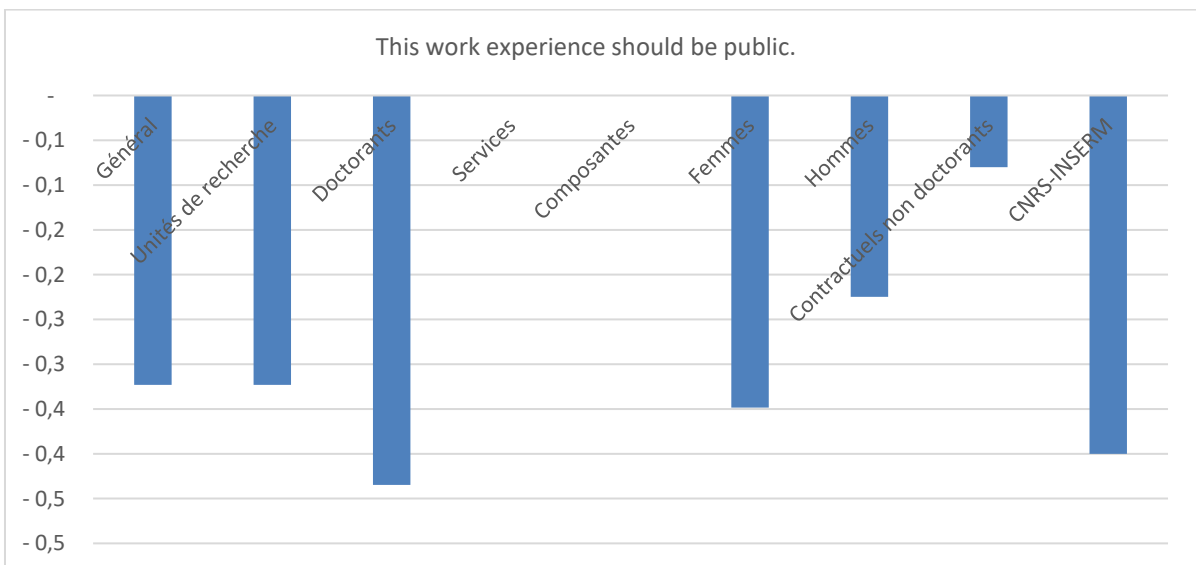
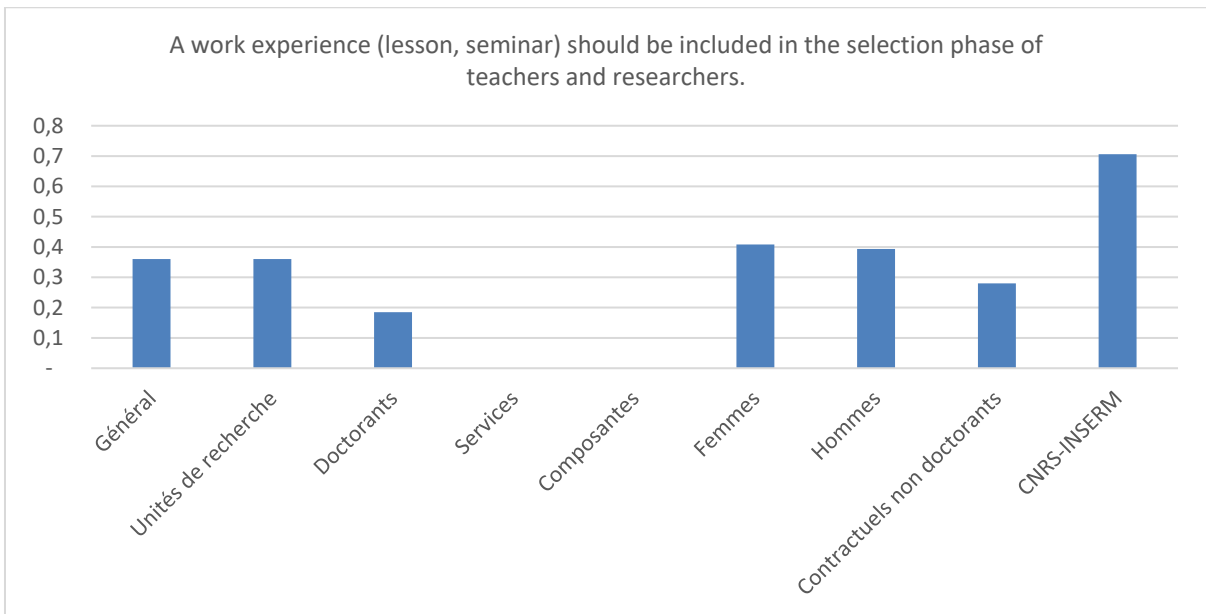
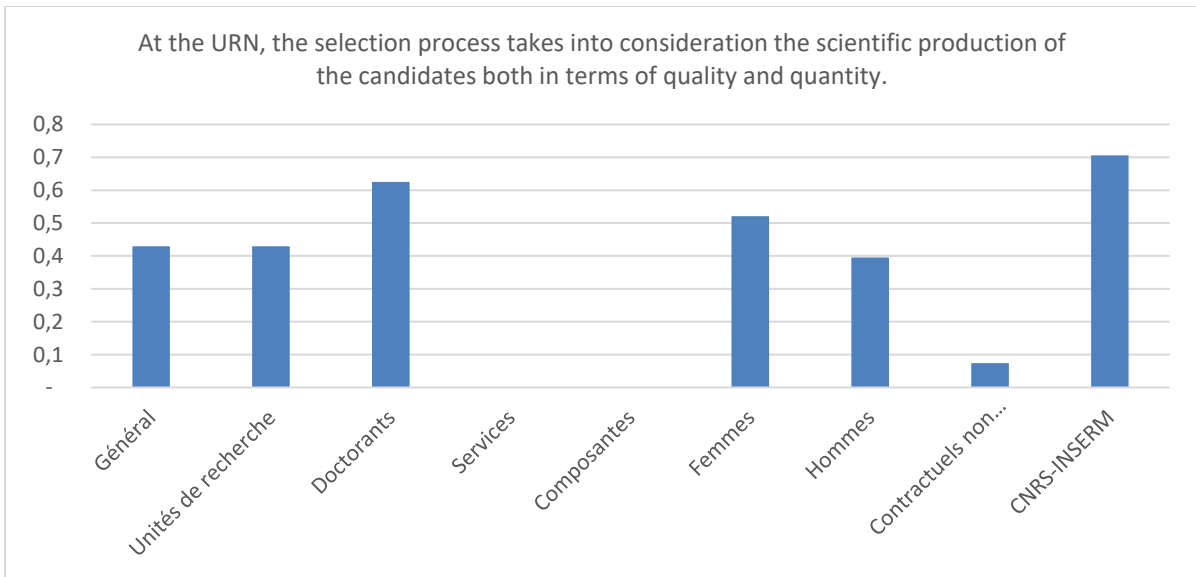
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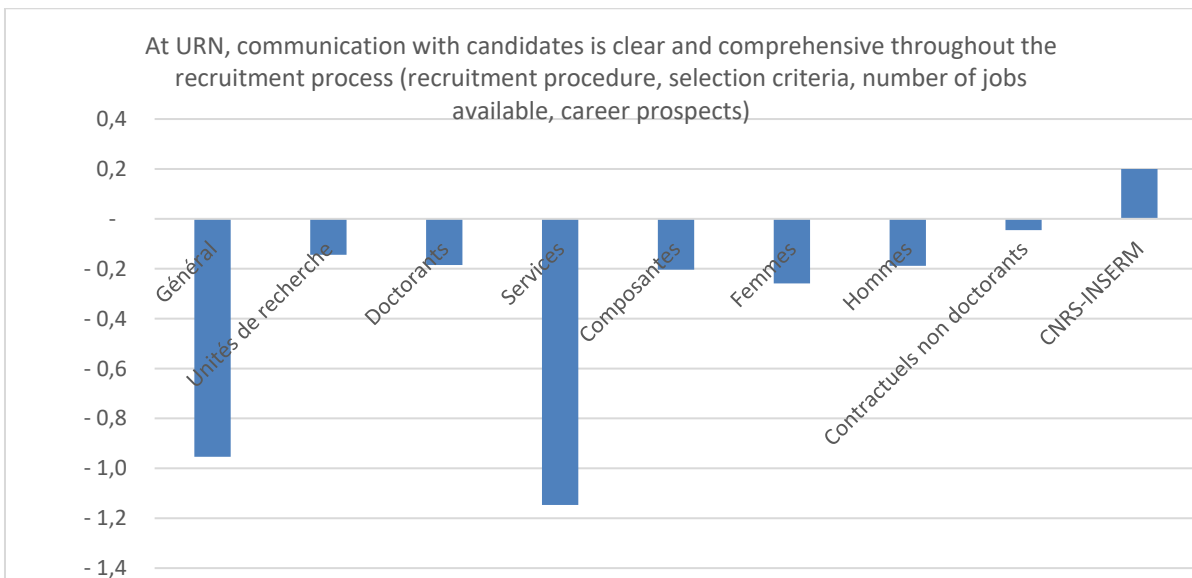
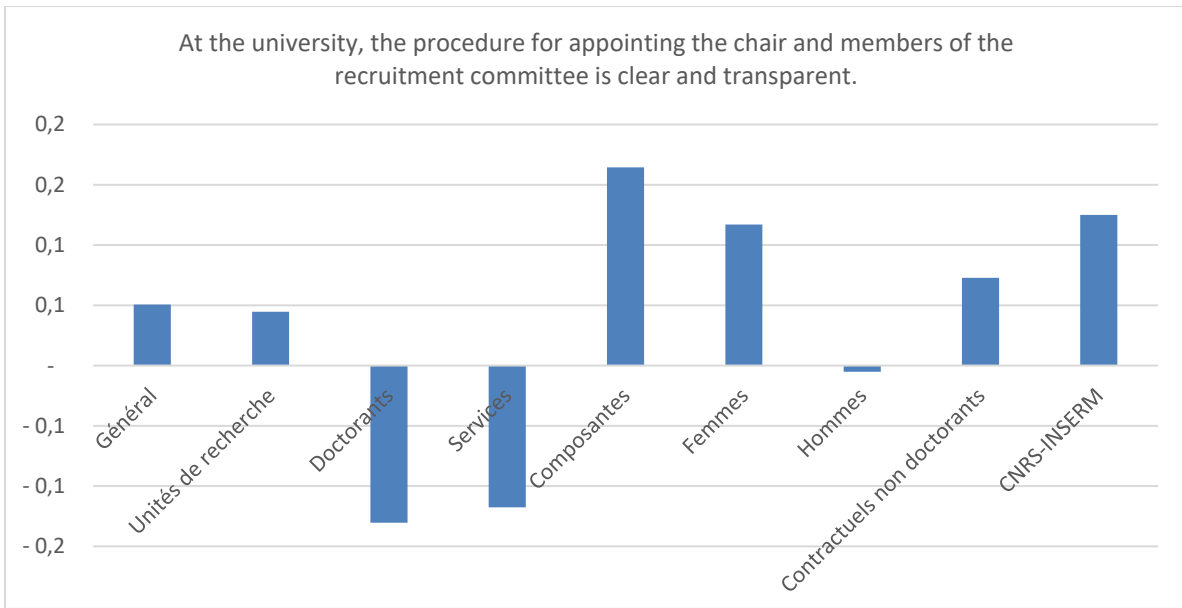
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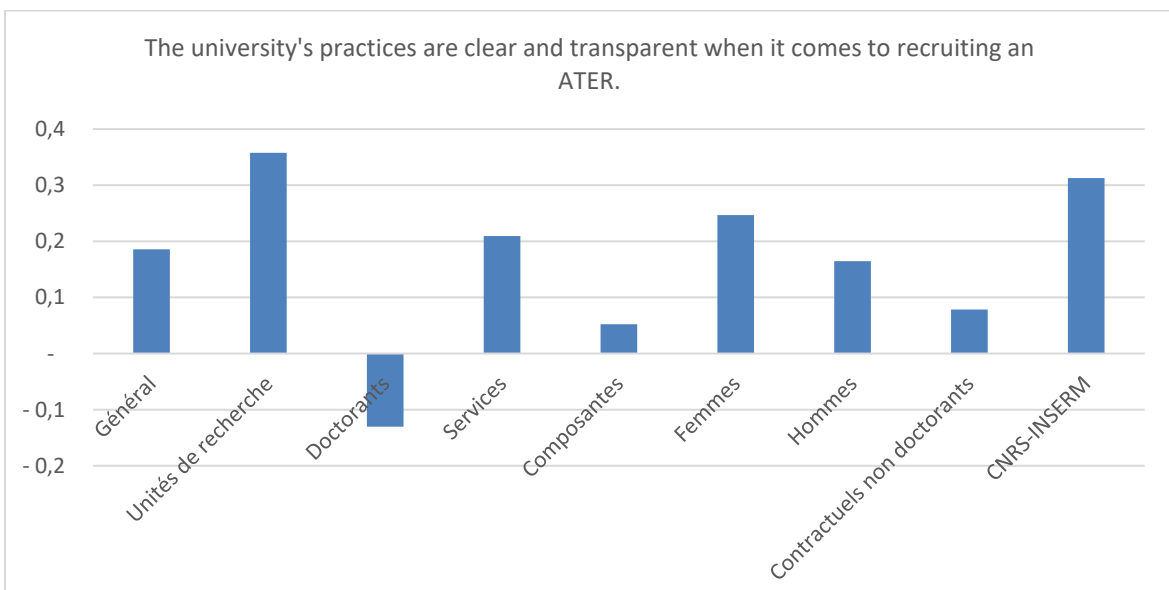
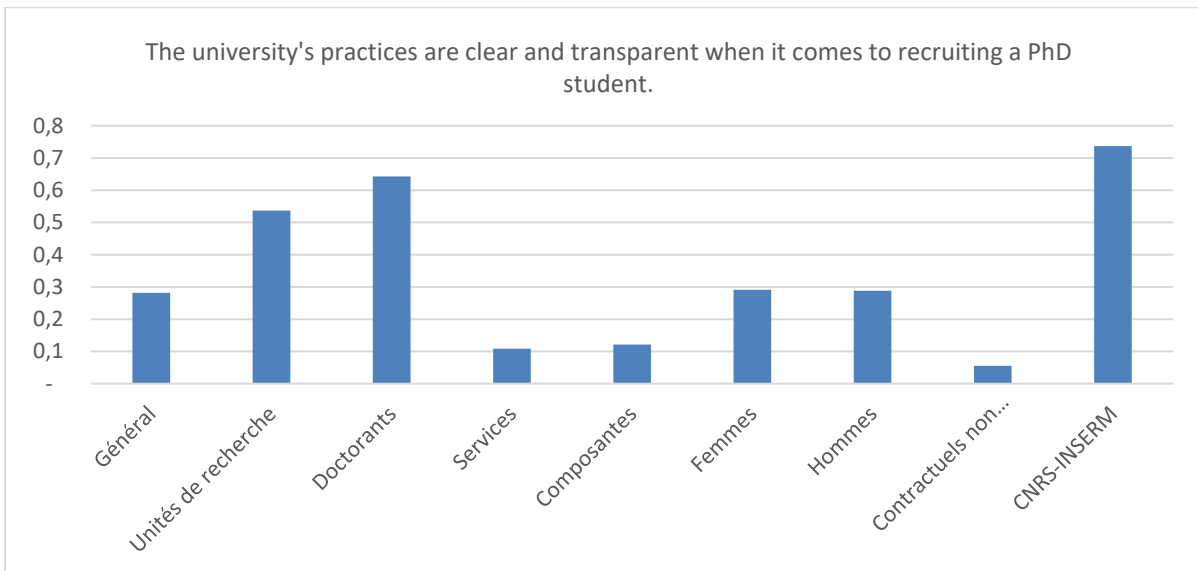
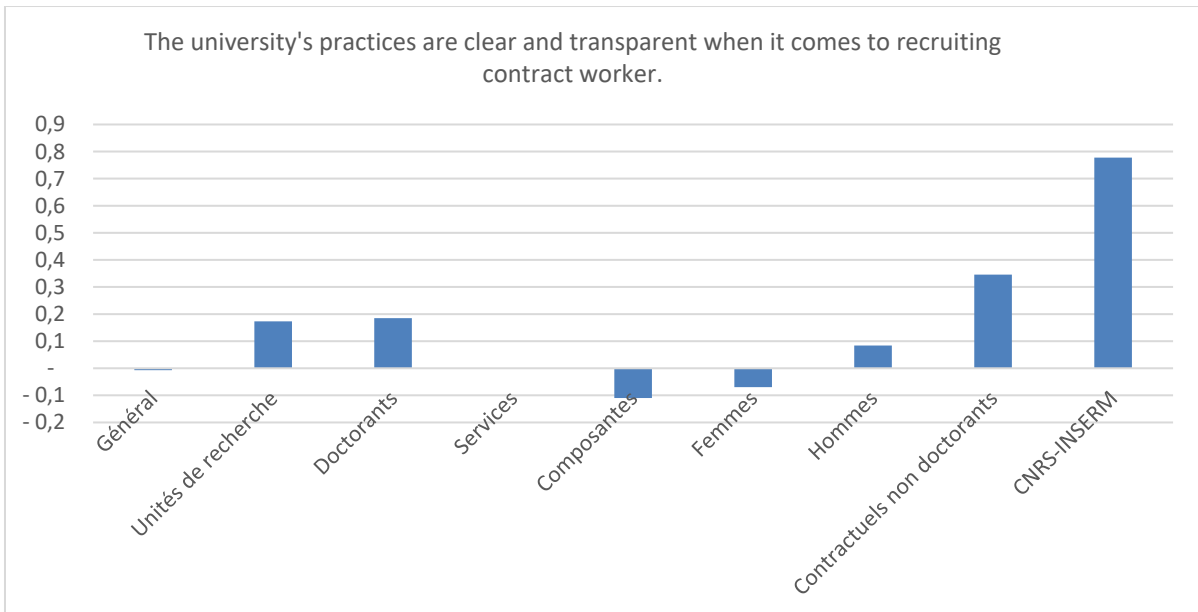
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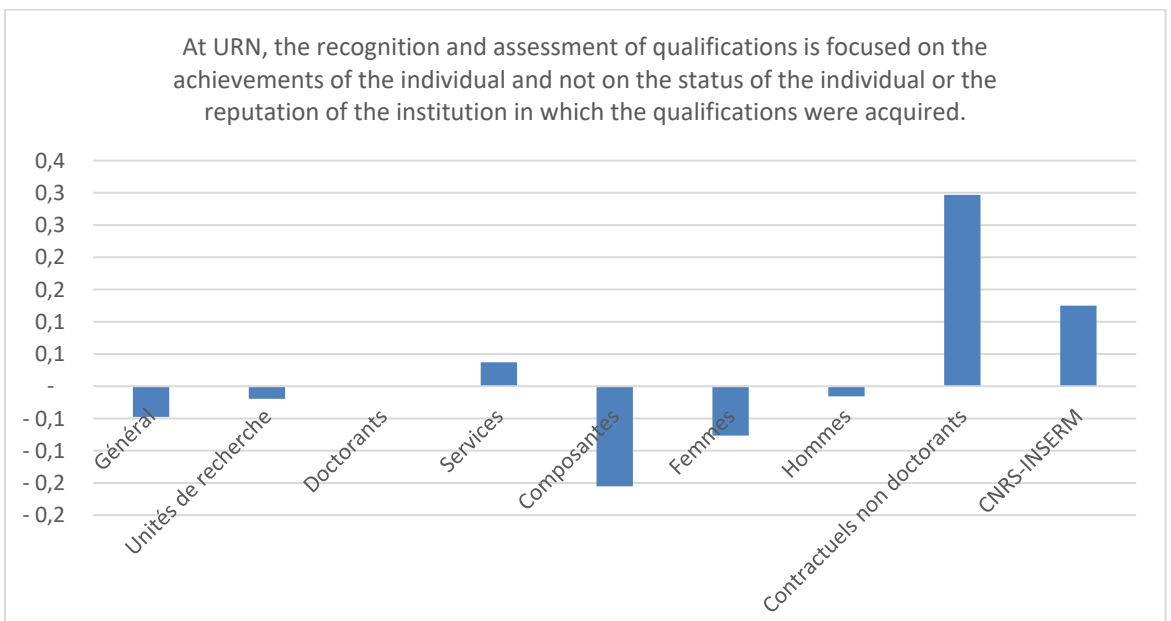
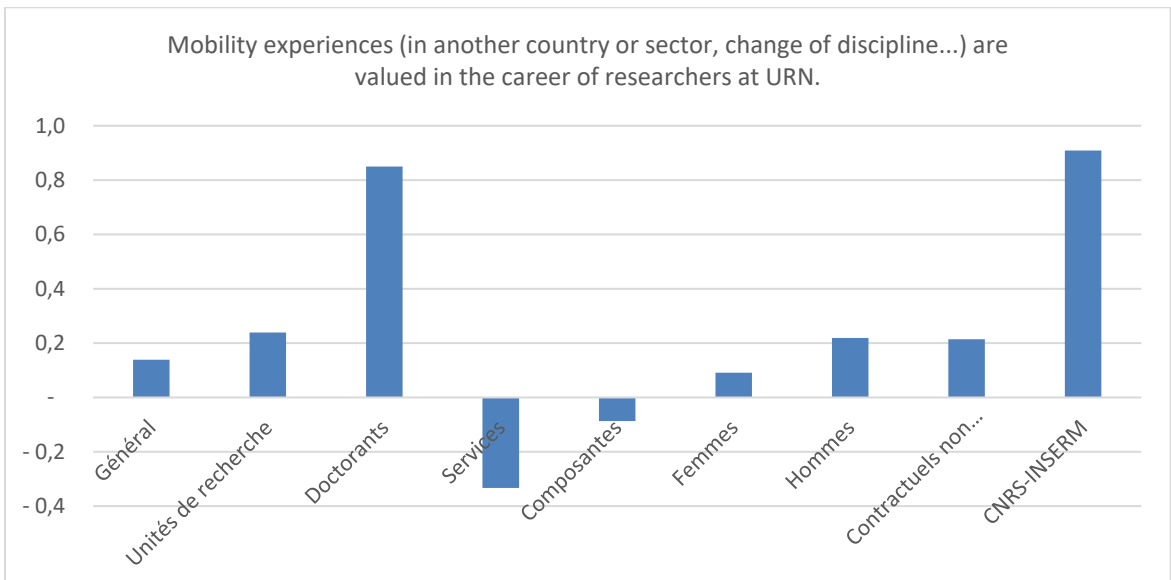
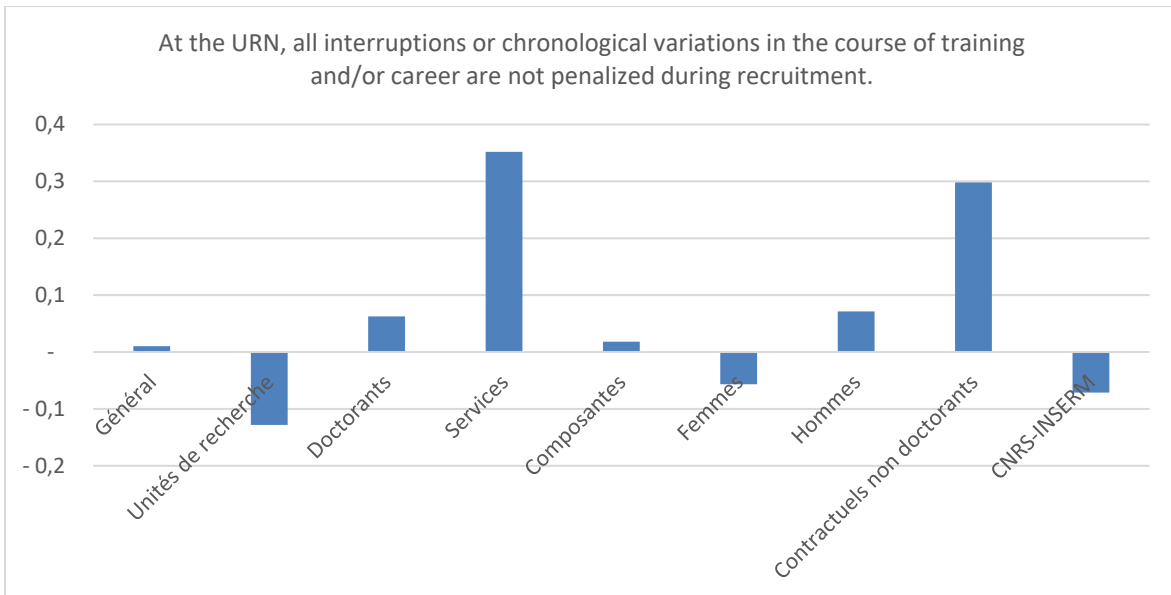
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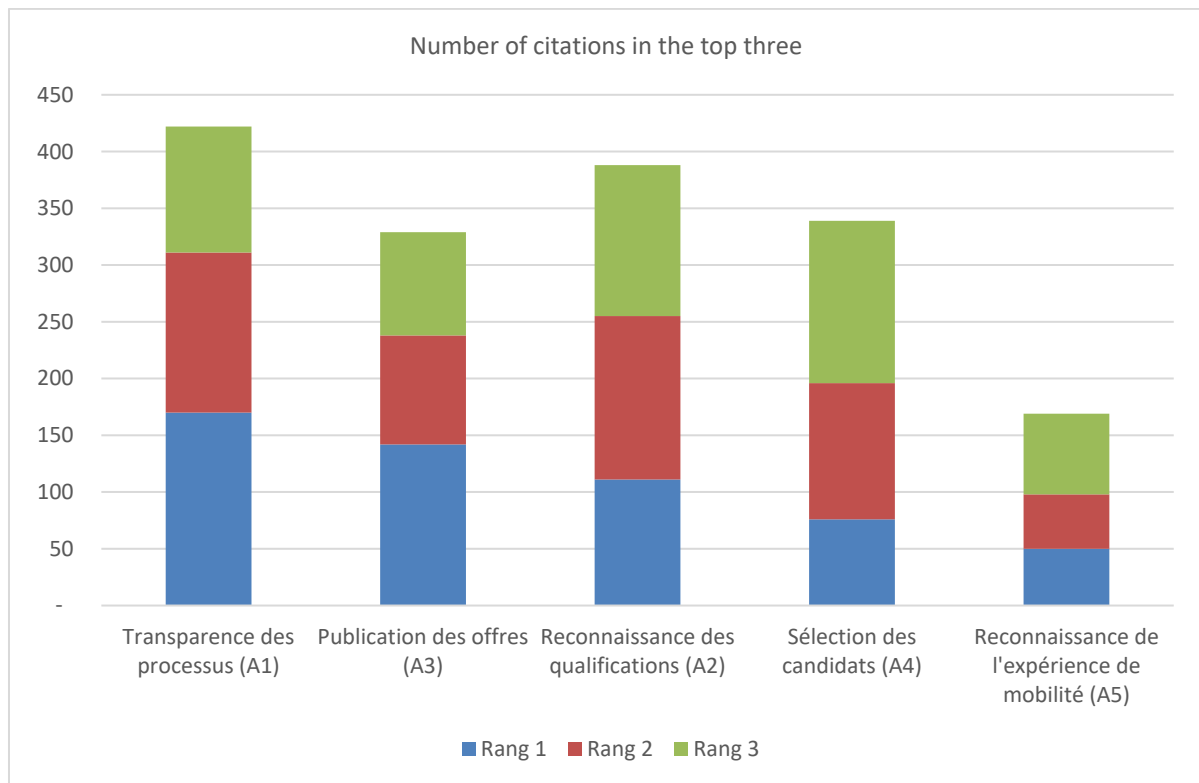


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Prioritization of actions that the university should undertake.



Transparence des processus / Transparency of processes

Publication des offres / Publication of jobs

Reconnaissance des qualifications / Recognition of qualifications

Sélection des candidats / Selection of candidates

Reconnaissance de l'expérience de mobilité / Recognition of the mobility experience